



2023 AIA Annual Meeting: Official Delegate Information Booklet

June 2023

This document contains important information for all 2023 AIA annual meeting delegates.

Please carefully review the material prior to the annual meeting (Wednesday, June 7, 2023; 10:00am-1:00pm Pacific) and direct any questions concerning accreditation, voting, or duties of annual meeting delegates to Pam Day, Hon. AIA, Corporate Secretary and Vice President, Governance & Awards (pday@aia.org).

2023 Board of Directors

Emily A. Grandstaff-Rice, FAIA, President
Kimberly N. Dowdell, AIA, NOMAC, President-elect
Britt Lindberg, FAIA, Secretary
Timothy C. Hawk, FAIA, Treasurer
Illya Azaroff, FAIA, At-large Director
Ryan J. Gann, AIA, At-large Director
Kevin M. Holland, FAIA, NOMAC, At-large Director
Nathaniel Hudson, AIA, At-large Director
Laura A. Lesniewski, FAIA, At-large Director
Korey D. White, AIA, At-large Director
Cooper Moore, Assoc. AIA, Student Director
Darral J. Tate Jr., Assoc. AIA, Associate Director
Rusty Bienvenue, CACE Director
Timothy J. Dufault, FAIA, Director
Ety Padmodipoetro, AIA, Director
Lakisha A. Woods, CAE, EVP/Chief Executive Officer

2023 Strategic Council

Guilherme A. Almeida, AIA
Neal J. Angrisano, AIA
David H. Barkin, FAIA
Leah Bayer, AIA
Thomas Bradley Benjamin, AIA
Kristine E. Bjerke, AIA
Patricia A. Boyle, AIA
Colt Montgomery Brock, Assoc. AIA
Andre L. Brumfield, Assoc. AIA
Rex Cabaniss, AIA
Victoria S. Carpenter, AIA
Jean Carroon, FAIA
John C. Chamberlain, AIA
Tannia X. Chavez, Intl. Assoc. AIA
Graciela Carrillo Cifuentes, AIA
Scott J. Compton, AIA
Michael A. Daly, AIA
David R. Davies, AIA
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Brett P. Dougherty, AIA
Kimberly N. Dowdell, AIA, NOMAC, President-elect
Robert L. Easter, FAIA
Joshua Flowers, FAIA
Mary Follenweider, FAIA
Verity L. Frizzell, FAIA
Gwendolyn Fuertes, AIA
Brien Graham, AIA
Victor K. Han, AIA
Kathy Hancox, AIA
Anne Hicks Harney, FAIA, moderator
Janeen A. Harrell, AIA
Daniel Stephen Hart, FAIA, Past President
Ashley E. Hartshorn, AIA
William J. Hercules, FAIA
Mark Bruce Herrington, AIA
Jeffrey E. Huber, FAIA

Matthew S. Hutchins, AIA
Toomas R. Idnurm, Assoc. AIA
Mary E. Kell, AIA
Lester Korzilius, FAIA
Diantha S. Korzun, AIA
Adam R. Krason, AIA
Timothy Antonio Lock, AIA
Amber Lombardo
Karen A. Lu, AIA
Yanitza Brongers-Marrero, FAIA
Ryan N. Morse, AIA
Alyssa M. Murphy, AIA
Garfield L. Peart, AIA
Katherine N. Peele, FAIA
Richard J. Polk, AIA
Andrew K. Portis, AIA
Robert G. Proctor, AIA
Martin A. Rangel, AIA
Lori A. Yazwinski Santa-Rita, AIA
Mark A. Ryan, AIA
Linda J. Alfson Schemmel, AIA
Mark D. Schneider, AIA
Melissa M. Schulteis, Assoc. AIA
Jeffrey S. Seabold, AIA
Corey R. Solum, AIA
Sophia A. Sparklin, AIA
Daniel R. Stalker, AIA
Zachary Taylor, AIA
Jonathan Matthew Taylor, AIA
Taylor C. Walker, AIA, Vice Moderator
Peter R. Wehner, AIA
Curtis Wilson, AIA
Lakisha A. Woods, CAE, EVP/Chief Executive Officer

Former AIA National Presidents

2021-2022 Daniel S. Hart, FAIA, PE
2020-2021 Peter J. Exley, FAIA
2019-2020 L. Jane Frederick, FAIA
2018-2019 William J. Bates, FAIA
2017-2018 Carl Elefante, FAIA
2016-2017 Thomas Vonier, FAIA
2015-2016 Russell A. Davidson, FAIA
2014-2015 Elizabeth Chu Richter, FAIA
2013-2014 Helene Combs Dreiling, FAIA
2012-2013 Mickey Jacob, FAIA
2011-2012 Jeff Potter, FAIA
2010-2011 Clark D. Manus, FAIA
2009-2010 George H. Miller, FAIA
2008-2009 Marvin J. Malecha, FAIA
2007-2008 Marshall E. Purnell, FAIA
2006-2007 RK Stewart, FAIA
2005-2006 Katherine Lee Schwensen, FAIA
2004-2005 Douglas L. Steidl, FAIA
2003-2004 Eugene C. Hopkins, FAIA
2002-2003 Thompson E. Penney, FAIA
2001-2002 Gordon H. Chong, FAIA
2000-2001 John D. Anderson, FAIA
1999-2000 Ronald L. Skaggs, FAIA
1998-1999 Michael J. Stanton, FAIA
1997-1998 Ronald Arthur Altoon, FAIA
1996-1997 Raj Barr-Kumar, FAIA
1995-1996 Raymond Post Jr., FAIA
1994-1995 Chester A. Widom, FAIA
1993-1994 L. William Chapin, II, FAIA
1992-1993 Susan A. Maxman, FAIA
1991-1992 W. Cecil Steward, FAIA
1990-1991 Jim Lawler, FAIA
1989-1990 Sylvester Damianos, FAIA
1988-1989 Benjamin E. Brewer Jr., FAIA
1987-1988 Ted P. Pappas, FAIA
1986-1987 Donald J. Hackl, FAIA
1985-1986 John A. Busby Jr., FAIA
1984-1985 R. Bruce Patty, FAIA
1983-1984 George M. Notter, FAIA
1982-1983 Robert Broshar, FAIA
1981-1982 Robert Lawrence, FAIA
1980-1981 R. Randall Vosbeck, FAIA
1979-1980 Charles E. Schwing, FAIA
1978-1979 Ehrman B. Mitchell Jr., FAIA
1977-1978 Elmer Botsai, FAIA
1976-1977 John McGinty, FAIA
1975-1976 Louis de Moll, FAIA
1974-1975 William Marshall Jr., FAIA
1973-1974 Archibald C. Rogers, FAIA

1972-1973 S. Scott Ferebee Jr., FAIA
1971-1972 Maximilian O. Urbahn, FAIA
1970-1971 Robert F. Hastings, FAIA
1969-1970 Rex Whitaker Allen, FAIA
1968-1969 George E. Kassabaum, FAIA
1967-1968 Robert L. Durham, FAIA
1966-1967 Charles M. Ness Jr., FAIA
1965-1966 Morris Ketchum Jr., FAIA
1964-1965 Arthur Gould Odell Jr., FAIA
1963-1964 J. Roy Carroll Jr., FAIA
1962-1963 Henry Lyman Wright, FAIA
1960-1962 Philip Will Jr., FAIA
1958-1960 John Noble Richards, FAIA
1956-1958 Leon Chatelain Jr., FAIA
1955-1956 George Bain Cummings, FAIA
1953-1955 Clair W. Ditchy, FAIA
1951-1953 A. Glenn Stanton, FAIA
1949-1951 Ralph Walker, FAIA
1947-1949 Douglas William Orr, FAIA
1945-1947 James R. Edmunds Jr., FAIA
1943-1945 Raymond J. Ashton, FAIA
1941-1943 R. H. Shreve, FAIA
1939-1941 Edwin Bergstrom, FAIA
1937-1939 Charles D. Maginnis, FAIA
1935-1937 Stephen F. Voorhees, FAIA
1932-1935 Ernest John Russell, FAIA
1930-1932 Robert D. Kohn, FAIA
1928-1930 C. Herrick Hammond, FAIA
1926-1928 Milton B. Medary, FAIA
1924-1926 Dan. Everett Waid, FAIA
1922-1924 William B. Faville, FAIA
1920-1922 Henry H. Kendall, FAIA
1918-1920 Thomas R. Kimball, FAIA
1915-1918 John Lawrence Mauran, FAIA
1913-1915 R. Clipston Sturgis, FAIA
1912-1913 Walter Cook, FAIA
1910-1911 Irving K. Pond, FAIA
1908-1909 Cass Gilbert, FAIA
1906-1907 Frank Miles Day, FAIA
1904-1905 William S. Eames, FAIA
1902-1903 Charles F. McKim, FAIA
1900-1901 Robert S. Peabody, FAIA
1899-1900 Henry Van Brunt, FAIA
1896-1898 George B. Post, FAIA
1894-1895 Daniel H. Burnham, FAIA
1892-1893 Edward H. Kendall, FAIA
1888-1891 Richard M. Hunt, FAIA
1877-1887 Thomas U. Walter, FAIA
1857-1876 Richard Upjohn, FAIA

1. Delegate Business Schedule

May 3-26, 2023 **Delegate accreditation opens**

Delegates must be accredited by May 26, 2023, to be allowed to vote at the annual meeting and in the election.

(See Accreditation and Voting Procedures regarding accreditation.)

June 7, 2023 **2023 AIA Annual Meeting**
10:00am-1:00pm (PT)
Rooms 301-303, Moscone South, Level 3

Agenda:

- (1) Nominations for office; certified candidate speeches
- (2) Presentation of the audited financial report
- (3) Presentation of the credentials report
- (4) Proposed revisions to the Bylaws
- (5) Resolutions (*note, no resolutions were submitted for consideration this year*)
- (6) Open discussion

Accredited delegates who are unable to be in San Francisco for the live annual meeting, should contact [Pam Day, Hon. AIA](#), for Zoom connection information.

June 7, 2023

Candidate Caucuses

2:00-3:20pm (PT)

Moscone South, Level 3

Room 157

AIA International, Alabama, Arizona, Arkansas, Colorado, Connecticut, Illinois, Louisiana, Maine, Massachusetts, Mississippi, Nevada, New Hampshire, New Mexico, Pennsylvania, Rhode Island, Tennessee, Texas, Utah, Vermont, Wyoming

Room 158

California, Delaware, District of Columbia, Georgia, Indiana, Kentucky, Maryland, Minnesota, New Jersey, North Carolina, North Dakota, Ohio, South Carolina, South Dakota, Wisconsin

Room 159

Alaska, Florida, Hawaii, Idaho, Iowa, Kansas, Marianas, Michigan, Missouri, Montana, Nebraska, New York, Oklahoma, Oregon, Puerto Rico, USVI, Virginia, Washington, West Virginia

June 8, 2023

Voting for Officers and At-large Director

9:00am-1:00pm (PT)

(online only)

Delegates must be accredited by May 26, 2023, to be allowed to vote in these elections.

Accredited delegates who need assistance with accessing the online voting system, should go to the Voting Booth in Moscone Center, South Lobby, Registration Area.

June 9, 2023

Voting—runoff election for At-large Director (*if necessary*)

9:00am-1:00pm (PT)

(online only)

2. Accreditation and Voting Procedures

Duties of the Credentials Committee

The Credentials Committee, in conjunction with the AIA Secretary, is charged with overseeing the accreditation of delegates and balloting for the election of officers and the At-large Director. AIA staff overseeing online accreditation will refer disputes or problems to the Credentials Committee for decision.

The Credentials Committee reviews and certifies the Credentials Report before it is presented at the annual meeting on June 7, 2023, for the delegates' acceptance prior to voting on business items.

Accreditation

Delegate votes are allocated to each component according to the formula in the [AIA Bylaws](#) that is based on the number of its assigned members in good standing as of April 7, 2023.

To ensure that every component has at least one accredited delegate to cast votes on behalf of that component, AIA national staff will be completing the delegate accreditation process on behalf of component presidents and staff. Between May 3-24, 2023, components must contact [Pam Day, Hon. AIA](#), with members of the component who should be accredited.

Each component may elect to distribute its delegates' votes among members attending the annual meeting, or to have the votes all held by one individual, such as the component president. Please refer to the component's Bylaws for guidelines.

In whatever manner the component chooses to select its delegates, every delegate must be accredited by 5:00pm (ET) on May 26, 2023.

Accreditation, continued

Per the AIA Bylaws, each component's total votes are evenly divided among the accredited delegates (subject to rules concerning Associate members below). For example, if a component has nine (9) delegate votes which it distributes to three (3) individuals who are Architect members, each individual's vote would count as three (3) votes; if only one (1) delegate is accredited from the component, only that person can cast the component's nine votes.

Although Associate members may serve as component delegates, they may not be accredited to cast more than one-third (1/3) of the votes of their component, and their votes will not be counted until the component's Architect member delegate(s) has been accredited and votes.

Prior to the annual meeting on June 7, 2023, the component must verify that at least one (1) Architect member will also be accredited as a delegate and is able to cast a vote.

Voting for Officers

If an accredited delegate (Associate or Architect member) does not vote in the election of officers and the At-large Director, the component loses that allocation of votes.

Voting for officers and the At-large Director takes place virtually only and will be open 9:00am-1:00pm (PT) on June 8, 2023.

No voting for officers or the At-large Director will be permitted after 1:00pm (PT) on June 8, 2023, except in the event of a runoff election.

If required, a runoff election for the position of At-large Director will be open virtually only, 9:00am-1:00pm (PT) on June 9, 2023.

Proxy Voting

A proxy is a member or state delegate who is representing an absent component by voting on its behalf.

It is not considered a proxy vote if a component president wishes to allocate the component's votes to a member of the same component. That member being accredited is simply a member delegate, and no proxy authorization is required.

If a component is unable to have any delegates in attendance (in person or virtually) at the annual meeting on June 7, 2023, and/or vote for officers and the At-large Director on June 8-9, 2023, the component should appoint a member delegate from another component in the same state to represent the absent component by proxy, both at the meeting and for voting for officers and the At-large Director.

The president or authorized designee from the absent component must give written authorization to the attending member delegate, which can be done via email to [Pam Day, Hon. AIA](#).

The substitute delegate cannot be accredited to cast a proxy vote for the absent component unless the accreditation takes place before May 26, 2023.

In most instances, a member delegate may represent only one component in addition to that delegate's own component. However: (a) a state delegate may represent by proxy more than one of the components in their state at the AIA annual meeting, and (b) the president of a state component may designate a member delegate from the state to represent by proxy more than one component in that state.

The delegate holding a proxy will vote several times, casting separate ballots for the proxy component and for the delegate's own component. Each component will be allotted its authorized voting strength.

Delegates-at-large are current national Board members, Strategic Council members, and former AIA Presidents. Delegates-at-large are permitted to accredit as member delegates for their own assigned component in addition to their Delegate-at-large votes but are not permitted to serve as proxies.

Any questions regarding the voting process should be directed to [Pam Day, Hon. AIA](#).

3. AIA Rules of Procedure for the Annual Meeting

The Parliamentarian may not be communicated with directly by delegates or members during debate. Requests for a parliamentary ruling are to be addressed to the President.

These Rules of Procedure will be presented for approval by the delegates at the start of the annual meeting.

Delegates should be present to receive reports and vote on amendments to the AIA Bylaws at the annual meeting on June 7, 2023, 10:00am-1:00pm (PT).

Delegates who will be joining the annual meeting by virtual means only, should plan to sign in to the virtual event thirty (30) minutes prior to its start to register their attendance and ensure their access to the online voting platform.

DELEGATES WHO FAIL TO REGISTER THEIR PRESENCE AT THE START OF THE ANNUAL MEETING WILL BE UNABLE TO VOTE AT THE MEETING.

If a delegate is absent from the annual meeting, the absent delegate's votes are reallocated to those delegates present from the component and participating in the annual meeting.

If all of a component's accredited delegates are absent from the annual meeting, the component's votes are lost, unless a proxy has been previously submitted during accreditation (on or before May 26, 2023).

Rules of Procedure

The order of items presented at this meeting shall include presentation of the audited financial report; nominations for office; accreditation of delegates; Bylaws amendments, other official business as noticed, and resolutions.

Rule 1. The order of items presented in this 2023 Official Delegate Information Booklet ("Booklet") shall be the order of business at the annual meeting. However, to expedite the session proceedings or to accommodate guest speakers, the President may make changes for that session.

Rule 2. Notices for announcement shall be in writing, signed by the person (or a proper representative) under whose authority the announcement is issued, and shall be sent to the Secretary.

Rule 3. The rules contained in the current edition of *Robert's Rules of Order Newly Revised*) shall govern this meeting in all cases to which they are applicable unless superseded by the AIA Bylaws or these Rules of Procedure.

STANDING RULES FOR ANNUAL MEETING

Rule 4. The annual meeting shall be conducted in person, with delegates and members unavailable to attend in person using a virtual online conferencing platform as necessary.

Rule 5. Participation during the annual meeting shall be limited to delegates and authorized AIA staff or guests. Members who are not accredited as delegates may attend but may not make motions or vote.

Rule 6. During the annual meeting, anyone attending virtually and wishing to speak shall use the recognition feature of the virtual platform and shall be recognized in order rotated between "For," "Against," and "Request for Information." Points of Order pertaining to a violation of the rules shall also be recognized and shall take priority over other matters.

BUSINESS ITEMS

Rule 7. The sponsor shall be permitted to speak first to any business item.

Rule 8. The President may dispense with the reading of printed business items, identifying them only by name or number.

Rule 9. Proposed amendments to items noticed for action in this Booklet must be submitted in writing. No new business items other than those previously published in this Booklet may be introduced for action at the meeting.

DEBATE

Rule 10. Before any delegate can make a motion or address the body, the delegate must address the presiding officer, stating that, "I am" and the name, whether a delegate-at-large, member delegate, or state delegate, and the component represented. AIA members who are not delegates and Allied and Affiliate members of components may speak only at the invitation of the President.

Rule 11. No person shall speak in debate more than twice on the same question on the same day, or longer than two (2) minutes each time, without permission of the assembly granted by a two-thirds (2/3) vote without debate.

Rule 12. The sponsor of a business item shall be allowed to speak first in debate.

Rule 13. The second speaker on any business item shall be an officer or member of the Board who has been designated to present the position of the Board if a position has been taken.

Rule 14. The sponsor of a business item may make closing remarks not exceeding two (2) minutes, after debate is exhausted, and notwithstanding a pending call for the question.

Rule 15. Total debate on any Bylaws amendment or business item, including amendments, shall not exceed a total of ten (10) minutes.

Rule 16. If speakers are waiting to be recognized when total debate time has expired, the presiding officer shall take an immediate vote on extending debate for five (5) minutes.

VOTING

Rule 17. Voting on agenda items shall be conducted through the voting feature available through the virtual platform, except as otherwise permitted by the AIA Bylaws.

4. Proposed Bylaws Amendments

Bylaws Amendment 23-A

Subject

Votes Required to Amend AIA Bylaws

Background

The Board of Directors sponsors these Bylaws amendments pertaining to the requirements for amending the AIA Bylaws at the Annual Meeting to eliminate unnecessary complexity and bring AIA's processes in line with best governance practices.

The current requirement is a two-tiered, dual path process triggered by delegate attendance at the Annual Meeting. The current process works as follows:

- If three-quarters (3/4) of the delegates are in attendance and voting, a Bylaws amendment passes with a two-thirds (2/3) vote of those in attendance and voting.
- If three-quarters (3/4) of the delegates are not in attendance, then a Bylaws amendment would pass only with a two-thirds (2/3) vote of all votes accredited to be cast.

The proposed amendment would eliminate this mechanism – which is both unconventional and unnecessarily complicated – and simply require that a super majority of two-thirds (2/3) of those delegates attending the meeting vote in the affirmative to pass.

The amendment is recommended to:

- Emphasize best governance practices, where delegates bear the responsibility of attending the Annual Meeting and are prepared to discuss, debate, and decide the matters at hand.
- Eliminate complexity in the voting process further minimizing the possibility of error or challenge and increasing the efficiency of the meeting.
- Bring AIA's governance in line with standard, accepted parliamentary practices where a heightened super-majority (2/3) vote is desired.

Required Vote to Amend Bylaws

- If delegates holding at least three-fourths (3/4) of the votes accredited to be cast at the meeting are present, the amendment requires a two-thirds (2/3) vote of all votes cast at the meeting.
- If three-fourths (3/4) of the delegates are not present, the amendment requires a two-thirds (2/3) vote of all votes accredited to be cast.

Motion

The delegates assembled at the 2023 annual meeting amend AIA's Bylaws as presented below and authorize the Secretary to renumber any sections and section references resulting from such amendments.

CHAPTER 9
AMENDMENTS AND INTERPRETATIONS OF BYLAWS

9.0 AMENDMENTS OF BYLAWS

9.01 Bylaws Amendment at a Meeting of the Institute.

9.011 Requirements to Amend Bylaws. These Bylaws may be amended at any meeting of the Institute in the following manner:

The Secretary shall send to each member notice of the proposed amendment and a notice of the meeting at which it is to be voted upon.

~~If delegates holding at least three-fourths of the votes accredited to be cast at the meeting are present, then the~~

The amendment shall require an affirmative vote of not less than two-thirds (2/3) of all votes actually cast on the proposed amendment at the meeting.

~~If the delegates attending the meeting hold less than three-fourths of the votes accredited to be cast at the meeting, then the amendment shall require an affirmative vote of not less than two-thirds of all votes accredited to be cast at the meeting.~~

* * *

Bylaws Amendment 23-B

Subject AIA National Ethics Council

Background The Board of Directors sponsors these amendments to the Bylaws, in support of recommendations made by the National Ethics Council (“NEC”) and the AIA General Counsel.

The Bylaws provisions pertaining to the NEC and the Code of Ethics and Professional Conduct (“Code”) have remained untouched for 35+ years. Over a two-year period, the NEC reviewed these Bylaws provisions, and in conjunction with the Secretary’s Advisory Committee, recommended the changes, which the Board of Directors supports.

History

In 1987, the AIA delegates voted to reinstate an enforceable Code after having an aspirational Code for a short period, following antitrust prosecution by the Department of Justice and civil litigation in the late 1970s. (The AIA settled with the Department of Justice, agreeing to a consent decree. In the civil suit, an AIA member who was suspended from membership for violating the Code claimed AIA violated U.S. antitrust law. Ultimately, AIA settled for \$700,000.)

Since reinstating an enforceable Code, the NEC has received approximately 527 complaints and decided 127. Of the cases decided, 64 resulted in findings of a violation.

Legal Risk and Due Process

Organizations such as AIA which have an enforceable code of ethics and impose discipline for members who violate its code of ethics voluntarily take on additional legal risk and exposure. To mitigate such AIA’s legal risk and exposure, complaints are formally adjudicated to ensure fundamental fairness and due process; however, significant risk and exposure remain.

Current Process

Over the past 15 years, there have been three threatened lawsuits against AIA, one of which resulted in protracted litigation, and despite the case ultimately being dismissed, significant time and resources were expended in the defense.

Ethics cases have taken upwards of 18-24 months for resolution because of the formal adjudication process, and parties to ethics claims (both complainants and respondents) have consistently expressed dissatisfaction and disappointment with the process.

Proposed Changes

Bylaws Amendment 23-B is intended to:

- Further mitigate legal risk to the AIA;
- Increase efficiency and turnaround time on cases;
- Address what has been an increasing trend of individuals appropriating the AIA's Code of Ethics and the complaint process to advance their own agendas;
- Eliminate "admonition" as a penalty where the NEC has determined the Code has been violated (leaving censure, suspension, or termination as penalties);
- Gives additional, discretionary authority to the NEC to:
 - Report those found to have violated the Code to juries if the individual becomes a candidate for an AIA honor or award;
 - Report those found to have violated the Code to the delegates or voters if the individual becomes a candidate for AIA office; or
 - Bar those found to have violated the Code from serving on an AIA committee; as a speaker at an AIA event; or as the author of subject of an AIA publication.
- Clean up and update language and terminology.

Required Vote to Amend Bylaws

If Bylaws Amendment 23-A passes, a two-thirds (2/3) vote is required to pass Bylaws Amendment 23-B.

If Bylaws Amendment 23-A fails, then:

- If delegates holding at least three-fourths (3/4) of the votes accredited to be cast at the meeting are present, the amendment requires a two-thirds (2/3) vote of all votes cast at the meeting.
- If three-fourths (3/4) of the delegates are not present, the amendment requires a two-thirds (2/3) vote of all votes accredited to be cast.

Motion

The delegates assembled at the 2023 annual meeting amend the AIA Bylaws as presented below and authorize the AIA Secretary to renumber any sections and references resulting from such amendments.

CHAPTER 2
MEMBERSHIP

* * *

2.0 GENERAL PROVISIONS – MEMBERSHIP

* * *

2.08 Termination of Membership. Membership shall be terminated: (1) by resignation from the Institute, (2) by default in payment of obligations to the Institute or its components under the conditions prescribed in these Bylaws (3) for violation of the Code of Ethics and Professional Conduct pursuant to Chapter 8 of these Bylaws (4) by the death of the individual in the membership.

* * *

~~2.084 Membership While Ethics Charge is Pending. Notwithstanding any other provision in these Bylaws, a member against whom a charge of violating the Code of Ethics and Professional Conduct is pending may not resign or be terminated from membership until all proceedings related to the charge are completed.~~

CHAPTER 8
PROFESSIONAL CONDUCT

8.0 CODE OF ETHICS AND PROFESSIONAL CONDUCT

8.01 Code of Ethics General Practice.

~~8.011 Canons of Ethics, Ethical Standards and Rules of Conduct. Changes to the Canons of Ethics, Ethical Standards and Rules of Conduct, referred to as the "Code of Ethics and Professional Conduct" or as the "Code of Ethics," shall be adopted by the convention of the Institute or by a two-thirds vote of the entire Board of Directors. The Code of Ethics shall be published and distributed to all members and applicants for membership in all classes of membership.~~

~~8.012 Code of Ethics Interpretation. The National Ethics Council has the authority to interpret the Code of Ethics. Individual members, officers, directors, employees and component organizations have no authority to make binding interpretations or clarifications of the Code.~~

8.013 Code of Ethics Application. The Code of Ethics and Professional Conduct applies to the professional activities of all classes of membership wherever they occur. Members are not immune from charges of violations of the Code of Ethics or disciplinary action by reason of their practice or position as partners, associates, or as members, stockholders, executive officers, directors or employees of any association, corporation or other legal entity.

The Code of Ethics and Professional Conduct (“Code”) contains Canons, Ethical Standards, and Rules of Conduct that apply to the professional activities of all classes of membership. Members are obligated to comply with the Code and its published interpretations. Members are not immune from charges of violations of the Code of Ethics or disciplinary action by reason of their practice or position as partners, associates, or as members, stockholders, executive officers, directors or employees of any association, corporation, or other legal entity.

The National Ethics Council (“NEC”) has the sole authority to interpret the Code of Ethics. Individual AIA members, officers, directors, employees, and components have no authority to make binding interpretations or clarifications of the Code.

The Code may be amended by the delegates at the annual meeting or by a two-thirds (2/3) vote of the Board of Directors.

The Code shall be published and available to all members and applicants for membership in all classes of membership.

8.02 Code of Ethics Violations

8.021 Code of Ethics Compliance. It is the duty of all members to conduct themselves at all times in conformity with the standards established by the Institute in the Code of Ethics and Professional Conduct and its published interpretations.

8.022 Code of Ethics Charges of Violations. A charge shall be based upon an allegation of violation of one or more of the Rules of the Code of Ethics in effect at the time of the alleged violation. Disciplinary action by a state board of licensing or registration may constitute grounds for a charge of violation of the Code of Ethics.

8.02 Potential Code Violations.

A claim shall be based upon an allegation of violation of one or more of the Rules of the Code of Ethics in effect at the time of the alleged violation. Disciplinary action by a jurisdictional board of licensing or registration may constitute grounds for a Code violation claim.

If the Code violation claim occurred more than one (1) year before the Complaint is filed, the Complaint may be dismissed for that reason unless it is determined that the delay was for good cause.

8.03 Code of Ethics Formal Charges of Violation.

8.031 Formal Charge. Every charge alleging a violation of the Code of Ethics shall be in the form prescribed by the Rules of the National Ethics Council and signed by the person making the charge.

8.032 Limitation on Actions. If the alleged violation of the Code of Ethics and Professional Conduct occurred more than one year before the Complaint is filed, the Complaint may be dismissed for that reason unless the Chairman, during initial review of the Complaint, finds that the delay was for good cause.

8.03 Resignation or Termination of Membership with a Pending Claim.

If a member resigns or is terminated from membership while an ethics claim is pending against such member, the ethics case will be placed in suspended status. If the individual reapplies or reinstates their membership, the ethics case will return to active status.

8.1 PENALTIES

When the NEC determines a violation of the Code has occurred, it shall impose any of the following penalties:

- Censure
- Suspension of a member's membership with the Institute for a period
- Termination of membership

In addition to the imposition of the penalties above, the NEC may direct that:

- The violation be reported to the Jury of Fellows if the violator is nominated for Fellowship
- The violation be reported to the pertinent jury or other decision-makers if the violator is under consideration for any other Institute honor or award
- The violation be reported to the voting delegates or other deciding persons if the violator becomes a candidate for Institute office, the Board of Directors, the Strategic Council, or any other position of responsibility
- The violator be barred from appointment to committees.

task forces, or other positions of responsibility within or on behalf of the Institute;

- The violator be barred from appearing as a speaker at any Institute event
- The violator shall not be the author or subject of a book, or any other material published by the Institute, either in print, online, or in any other medium

The Rules shall provide for the right of appeal to the NEC from a decision by the chair, review panel, hearing officer or hearing panel to dismiss a claim, and without limitation, for the right of appeal to the Board of Directors by any member upon whom the NEC has found a Code violation. NEC decisions resulting in terminations of membership shall be automatically reviewed by the Board of Directors for its approval. The standards and procedures for treating such appeals shall be set forth in the Rules of the Board.

8.42 THE NATIONAL ETHICS COUNCIL

8.21 Composition. The NEC shall be composed of not more than twelve (12) Architect members of the Institute appointed by the Board of Directors.

8.22 Term. NEC members shall be appointed to a three (3) year term or fraction thereof, with the intent of staggering terms. No NEC member shall serve more than two (2) terms or six (6) years consecutively.

8.23 Filling Vacancies. In the event of a vacancy, the President may make a temporary appointment to the NEC. Service under a temporary appointment shall not count toward the service of two consecutive three-year terms, provided the duration of the temporary appointment is less than two (2) years. At its next regular meeting, the Board of Directors shall fill any vacancies for unexpired terms.

8.24 Eligibility. Any Architect member in good standing is eligible for appointment to the NEC except members of the Board of Directors, and employees of the Institute and its component organizations. NEC members shall resign from the NEC upon becoming a member of the Board or an Institute, or component employee.

8.25 Chair. The Board shall appoint an NEC chair from among the NEC members for a term of up to two (2) years. The chair shall administer procedures pursuant to this Chapter for the prompt and orderly enforcement of the Code.

8.26 Responsibilities and Authority. The NEC shall be responsible for the conduct of hearings on charges of violations of the Code. The NEC shall have exclusive authority to determine the disposition of

Code violation claims, subject to the appeals process set forth in this Chapter, and to interpret the Code.

8.11 National Ethics Council Responsibilities. The National Ethics Council shall be responsible for the conduct of hearings on charges of violations of the Code of Ethics. However, the National Ethics Council shall defer action on a charge to allow a component, which wishes, an opportunity to obtain an informal settlement.

8.111 Hearing Panels. The Rules of the National Ethics Council may provide for hearing panels, to be appointed by the Chairperson of the National Ethics Council from the membership of the National Ethics Council, to conduct hearings of charges of violation of the Code of Ethics.

8.12 National Ethics Council Authority. The National Ethics Council shall have exclusive authority to determine the appropriate disposition of charges of violation of the Code of Ethics, subject to the appellate process set forth in these bylaws.

8.121 Penalties. The National Ethics Council may impose any of the following penalties:

- Admonition
- Censure
- Suspension, for a period of time Termination of membership

The Council may also impose reasonable conditions in addition to the penalties listed above, and increase the penalty if the conditions are not met.

8.13 National Ethics Council Practices.

8.131 Composition of and Appointment to the National Ethics Council. The National Ethics Council shall be composed of not more than twelve Architect members of the Institute appointed by the Board of Directors.

8.132 Term. The members of the Council shall be appointed to staggered three-year terms. No member of the Council shall serve more than two three-year terms consecutively

8.133 Filling Vacancies. In the event of a vacancy, the President may make a temporary appointment to the Council. Service under a temporary appointment shall not count toward the service of two consecutive three-year terms. At its next regular meeting, the Board of Directors shall fill any vacancies for unexpired terms.

~~8.134 Eligibility.~~ Any AIA Architect member in good standing is eligible for appointment to the National Ethics Council (NEC) except members of the Board of Directors, and employees of the Institute and its component organizations. Any member of the National Ethics Council, upon becoming a member of the Board or an employee of the AIA or component organization, shall resign from the National Ethics Council.

~~8.135 Chairperson of the National Ethics Council.~~ A chairperson of the Council shall be designated, from among the members of the Council, by the Board for a term of up to two years, and shall have the following responsibilities:

~~To review charges initially to decide whether they shall be dismissed without hearing or be heard;~~

~~To designate the members of the Council who shall hear the charges;~~

~~To administer procedures as developed and approved pursuant to these Bylaws for the prompt and orderly enforcement of the Code of Ethics.~~

~~8.14 Rules of the National Ethics Council.~~

~~8.141 Establishment.~~ The National Ethics Council shall establish Rules of Procedure. The Rules shall set forth such matters as are necessary for a fair and expeditious disposition of the business of the National Ethics Council. The Rules shall provide for the admission of all relevant and useful evidence and shall not require adherence to the strict rules of evidence.

~~8.142 Provision for Appeals.~~ In addition to the matters otherwise specified in the Bylaws, the Rules shall provide for the right of appeal to the National Ethics Council from a decision by the chairperson to dismiss a charge, and without limitation, for the right of appeal to the Board by any member upon whom discipline has been imposed by the National Ethics Council. All terminations of membership shall be reviewed and concurred in by the Board of Directors. The standards and procedures for treating such appeals shall be set forth in the Rules of the Board.

8.23 CONFIDENTIALITY AND PRIVILEGE

8.31 Records and Proceedings. Code violation claims and all records and proceedings relating to such claims shall be confidential and shall not be disclosed or discussed except in connection with the proceedings, as determined by the Institute's legal counsel to protect the Institute's legal interests, or as otherwise permitted under these Bylaws or required by law. Hearings

concerning charges under the Code shall be closed unless the parties agree to an open hearing.

8.32 Release of Confidentiality. Notwithstanding 8.31 above the President (or Secretary in the President's absence) may authorize the release of information concerning a Code violation claim beyond what is otherwise permitted, if the President determines it would be in the best interests of the profession, the Institute, or a member or a component.

8.21 Privilege.

8.211 Charge and Proceedings. Every charge of violation of the Code of Ethics and all records and proceedings relating to the charge shall be confidential and shall not be disclosed or discussed except in connection with the proceedings or as otherwise allowed in the Bylaws. Any hearings concerning charges under the Code shall be closed unless the parties agree to an open hearing.

8.212 Release of Confidentiality. In unusual situations, the President of the Institute (or the Secretary in the absence of the President) may determine, after consideration of all of the circumstances, that the best interests of the profession, or of the Institute, or of a member or a component require authorization of release of information concerning a charge of violation of the Code of Ethics beyond that otherwise authorized herein.

8.4 PUBLICATION AND ENFORCEMENT OF NATIONAL ETHICS COUNCIL RULINGS

8.4 RECORDS OF CODE VIOLATIONS AND NOTICES

8.41 Records of Code Violations. In all cases where a member has been determined by the NEC to have violated the Code, a record of such finding shall be maintained by the Institute. Such record shall be kept in confidence except under compulsion of law, for appropriate use in any other disciplinary matter concerning the same member, or as determined by the Institute's legal counsel to protect the Institute's legal interests.

8.42 Notice of Ruling. In cases where a member is found to have violated the Code by final action of the NEC or the Board of Directors, notice of such ruling shall be published by the Institute in a manner and place accessible to Institute members, constituents, and components, and notice provided to the individual's state and local component.

8.43 Notice of Exoneration. When the NEC, or if on appeal, the Board of Directors determines a member did not violate the Code, a notice of exoneration from Code violation claims shall be published

in in a manner and place accessible to Institute members, constituents, and components, upon request.

8.31 Record of Case Brought Before National Ethics Council. In all cases where a penalty has been imposed for violation of the Code of Ethics and Professional Conduct, the Secretary shall place a record of the case in the individual's file. The record shall be kept in confidence except under compulsion of law or for appropriate use in any other disciplinary matter concerning the same member.

8.32 Publication of Penalty. In all cases, except those where the penalty is admonition, when an accused member has been found in violation of the Code of Ethics by final action of the National Ethics Council or the Board, a notice of the disciplinary action shall be published in a periodical publication of the Institute, explaining in enough detail to be meaningful to the membership the nature of the violation and the penalty imposed.

8.33 Notice of Exoneration. When an accused is found not in violation of the Code of Ethics by final action of the National Ethics Council or the Board, a notice of exoneration from charges of unprofessional conduct shall be published in a periodical publication of the Institute, upon request, but not otherwise.

8.45 INDEMNIFICATION

The provisions of Section 6.3 of these Bylaws regarding indemnification shall apply to NEC members of the National Ethics Council and its chairperson.

Bylaws Amendment 23-C

Subject

Component Bylaws

Background

The Board of Directors sponsors Bylaws amendments to eliminate the requirement that AIA components affirmatively submit amendments to their bylaws to AIA for approval.

The Bylaws currently state:

4.06 Bylaws of Components. Except as provided in Section 4.2 with respect to sections with voluntary membership), every component shall adopt bylaws consistent with these Bylaws and of their general form and order, and every such bylaw and every amendment thereto must be submitted to the Secretary for approval before the bylaw or amendment becomes effective. Every component that adopts bylaws shall amend its bylaws to conform to the Bylaws of the Institute as soon as it can properly do so after these Bylaws or any amendments become effective.

The language requiring affirmative approval of bylaws by the AIA has been in place in the Bylaws since AIA's inception in 1857, in one form or another, with the current language being in place since 1936. In 1890, there were 20 components, and in 1936 there were 68. Today, there are over 200 components. The existing requirement is inefficient and requires an undue allocation of national AIA staff resources.

The proposed Bylaws amendments provide components as independent entities the autonomy of ensuring their bylaws are consistent with AIA's. Notwithstanding the proposed change, staff in AIA's Member & Component Services and Legal & Business Affairs teams will remain as a resource for components with respect to their bylaws.

Required Vote to Amend Bylaws

If Bylaws Amendment 23-A passes, a two-thirds (2/3) vote is required to pass Bylaws Amendment 23-C.

If Bylaws Amendment 23-A fails, then:

- If delegates holding at least three-fourths (3/4) of the votes accredited to be cast at the meeting are present, the amendment requires a two-thirds (2/3) vote of all votes cast at the meeting.
- If three-fourths (3/4) of the delegates are not present, the amendment requires a two-thirds (2/3) vote of all votes accredited to be cast.

Motion

The delegates assembled at the 2023 annual meeting amend AIA's Bylaws as presented below, and authorize the Secretary to renumber any sections and section references resulting from such amendments.

CHAPTER 4
COMPONENTS

4.0 ORGANIZATION OF COMPONENTS

* * *

4.06 Bylaws of Components. Except as provided in Section 4.2 with respect to sections with voluntary membership), every component shall adopt bylaws consistent with these Bylaws and of their general form and order, ~~and every such bylaw and every amendment thereto must be submitted to the Secretary for approval before the bylaw or amendment becomes effective.~~ Every component that adopts bylaws shall amend its bylaws to conform to the Bylaws of the Institute as soon as it can properly do so after these Bylaws or any amendments become effective.

Bylaws Amendment 23-D

Subject	International Associate AIA – Emeritus
Background	<p>At its July 19, 2022, meeting, the Board ratified Annual Meeting Resolution 22-1, International Associate Emeritus Status, the intent of which was “[t]o provide International Associate members the same privileges as AIA and Associate AIA members. If they meet the requirements for Emeritus membership, International Associate members may apply for this category of AIA membership.”</p> <p>The Board of Directors sponsors this Bylaws amendment, in support of that resolution.</p>
Required Vote to Amend Bylaws	<p><u>If Bylaws Amendment 23-A passes</u>, a two-thirds (2/3) vote is required to pass Bylaws Amendment 23-D.</p> <p><u>If Bylaws Amendment 23-A fails</u>, then:</p> <ul style="list-style-type: none">• If delegates holding at least three-fourths (3/4) of the votes accredited to be cast at the meeting <u>are present</u>, the amendment requires a two-thirds (2/3) vote of <u>all votes cast at the meeting</u>.• If three-fourths (3/4) of the delegates <u>are not present</u>, the amendment requires a two-thirds (2/3) vote of <u>all votes accredited to be cast</u>.
Motion	The delegates assembled at the 2023 annual meeting amend AIA’s Bylaws as presented below, and authorize the Secretary to renumber any sections and section references resulting from such amendments.

CHAPTER 2 MEMBERSHIP

2.0 GENERAL PROVISIONS - MEMBERSHIP

* * *

2.012 Associate Members. Individuals admitted with limited voting status and privileges are called Associates. Unless otherwise provided, the term “Associate member(s)” in these Bylaws shall be understood to include International Associate members. ~~Although Associate members may also hold the title Emeritus, however, International Associate members may not hold that title.~~

5. Report of the 2023 Resolutions Committee

Resolutions Committee

Britt Lindberg, FAIA, Secretary/Chair
Kimberly N. Dowdell, AIA, NOMAC, President-elect
Rusty Bienvenue, CACE Director
Korey White, AIA, At-large Director
Yanitza Brongers-Marrero, FAIA, Strategic Council representative
William R. Turner Jr., AIA, Members Voice Task Force representative

The Resolutions Process

A resolution is a formal request from the membership to the Board of Directors to take a particular action. Anyone can write a resolution, but it must be properly sponsored in accordance with the Rules of the Board before it is submitted to the Resolutions Committee. The Resolutions Committee verifies the sponsorship, reviews the resolution, and may edit it for clarity or combine it with another similar resolution, in consultation with the designated sponsor.

Actions taken on last year's resolution is reported later in this Booklet.

Report of the Committee

The Resolutions Committee reports to the delegates to the 2023 annual meeting, that no resolutions were submitted by the published deadline of March 3, 2023.

7. Actions Taken on Resolutions Adopted at the 2022 Annual Meeting

Resolution 22-1

Title	International Associate Emeritus Status
Sponsor	AIA Orange County AIA California
Intent	To provide International Associate members the same privileges as AIA and Associate AIA members. If they meet the requirements for Emeritus membership, International Associate members may apply for this category of AIA membership.
Text of Resolution	<p>WHEREAS, Section 2.22 of the AIA Bylaws states:</p> <p><i>Individuals without architectural licenses from a U.S. licensing authority who meet the following requirements shall be eligible for International Associate membership in the Institute: Those who have an architectural license or the equivalent from a non-U.S. licensing authority and demonstrate honorable standing in the profession in the locale in which they are licensed. Such persons may be resident within or outside the U.S.; and</i></p> <p>WHEREAS, Section 2.012 of the AIA Bylaws, states</p> <p><i>Individuals admitted with limited voting status and privileges are called Associates. Unless otherwise provided, the term “Associate member(s)” in these Bylaws shall be understood to include International Associate members. Although Associate members may also hold the title Emeritus, however, International Associate members may not hold that title; and</i></p> <p>WHEREAS, International Associate members include firm leaders and project team members committed to the value of AIA membership through chapter service, mentorship, and diversity; and</p> <p>WHEREAS, International Associates members bring a varied range of architectural experience, enriching the AIA to create an environment that showcases AIA diversity; and</p> <p>WHEREAS, the responsibilities and requirements of an International Associate member are similar to that of an AIA member, including completion of AIA’s Continuing Education requirements; and</p> <p>(see next page)</p>

WHEREAS the AIA Strategic Plan specifically addresses the imperative to “foster equity and a sense of belonging within the profession,” and highlights Equity and Inclusion as a Core Value; and

WHEREAS, it is in the best interest of the AIA to expand member engagement and ensure opportunities for all members as advocates in the profession.

NOW, THEREFORE, BE IT RESOLVED the AIA Board of Directors will present an amendment to the AIA Bylaws for consideration by the delegates at the AIA 2023 Annual Meeting that will allow International Associates to apply for International Associate Emeritus membership.

**Subsequent
Action**

The Board of Directors ratified this resolution. The proposed Bylaws Amendment 23-D, presented earlier in this Booklet, is offered for the delegates’ consideration.

8. 2023 Candidate Information

Candidate Declaration

The AIA Secretary shall establish the validity of all declared nominations. The following members announced their candidacy by the declaration deadline of February 3, 2023, and were certified by April 7, 2023.

2024-2026 At-large Director (one will be elected)

Kenneth J. Filarski, FAIA (AIA Rhode Island)
Latoya N. Kamdang, AIA (AIA New York Chapter/AIA New York)
Benjamin Kasdan, AIA (AIA Washington, DC)
Jessica M. O'Donnell, AIA (AIA New Jersey)
Adam Viorel Pantelimon-Negrut, Intl. Assoc. AIA (AIA Canada)

2024-2025 Treasurer

Heather Philip-O'Neal, AIA (AIA New York Chapter/AIA New York)

2024 President-elect/2025 President

Timothy C. Hawk, FAIA (AIA Columbus/AIA Ohio)
Evelyn M. Lee, FAIA (AIA San Francisco/AIA California)

The candidates' statements of philosophy and biographies are provided on the following pages.

Candidate for 2024-2026 At-large Director

Kenneth J. Filarski, FAIA AIA Rhode Island



We are... 1=96,000=200=1

A FRAMEWORK...

We can shape our communities to be resilient, sustainable, addressing climate change, social equity, disaster events **with holistic, integrated ecology-based successful designs for all people, all buildings, all lands.**

Channeling Dan Hart, **DESIGN** is our superpower. The **DESIGN OF DESIGN is another level**-by designing legislation, programs, policies, codes, and education **having greater societal/environmental impacts than any one design.** Rhode Island's historic **Green Buildings Act** is just one example.

Design is our force multiplier, leveraging **design thinking** as a catalyst for innovative solutions and collaborative initiatives.

Design is our ecology with guiding patterns, generating naturally occurring interrelationships. That cumulative effect benefits people leading to a greater respect and stewardship of our natural/economic/cultural/social resources. **That existential and real capital - of human energy generated - is exponential.**

We can **design effective support** for every AIA member and all components **to succeed.** I know the **power of one** in professional/civic work, and the **AIA's power of many.**

We are in a new Renaissance. **THIS IS OUR TIME!** All our ideas – big and small - count. Braid and bundle our ideas. **Invest those ideas** - in our work, in government, in our communities. **Plant them/Nurture them/Grow** them.

I am dedicated... **TO YOU**...and our larger, joyful, impactful leadership devoted to our communities and planet as citizens, architects, architects-to-be, and the AIA.

CONNECT•COOPERATE•COORDINATE•COLLABORATE
working
EFFICIENTLY•EFFECTIVELY•ELEGANTLY
BRINGING TOGETHER PEOPLE+IDEAS+ACTION
DOING THE EXTRAORDINARY!

(see next page)

Kenneth J. Filarski, FAIA continued

FILARSKI/ARCHITECTURE+PLANNING+RESEARCH

Award winning, integrated architecture/planning, ecology design studio/research workshop.

Education

- Goddard College, Teaching Fellow, Design+Construction Program
- M.A.Architecture+Environmental Design, thesis: *Design of Logic/Logic of Design*
- Catholic University, Architecture+Planning
- Founding Faculty, RWU School of Architecture

AIA-abridged

- College of Fellows
- Co-Chair 2022/2021 Disaster Assistance Committee/State Disaster Coordinator Network; Disaster Assistance Handbook: Re-occupancy Assessment Tool; Disaster Board Game: Design Innovation Rapid Response Team (DIRRT)
- President/Founder, RI Architects/Engineers Emergency Response Task Force • *AIA National Service Award*: Superstorm Sandy response
- AIA National Board of Directors (Richard Upjohn Fellow)
- Chair, Public Education, "*Learning by Design*"; Environmental Education, "*The Sourcebook*"; Component Resources, "*Component Operations Manual*"
- Author/Co-author other AIA publications
- Cal-OES/AIA Disaster Responder/Trainer
- President AIA/RI (three terms); Morse Stone Fellow

Holistic/Multidisciplinary Credentials-abridged

- FAIA, LEED FELLOW, LEED-AP BD+C, SITES-AP, AICP, CFM, SAP+AEER
- Chair/Founder USGBC/RI
- Vice Chair, LEED Location+Planning
- LEED Technical Committee
- Advisory Board, RI Executive Climate Change Coordinating Council, implementing "*Act On Climate*" net zero GHG emissions by 2050
- Author, "*Green Buildings Act*", award-winning historic legislation-RI first state incorporating LEED, LEED-ND, SITES into public law
- Co-Author ASCE 24-14 "*Flood Resistant Design and Construction*"
- RI/Workforce Development Board
- International Nano-technology Consultant

National Presentations

- AIA/ASLA/USGBC/Association State Flood Plain Managers

Civic Honors/Only Architect Honored

- RI Leaders+ Achievers
- Environmental Champion/Clean Water Action

Links

[Resume](#)

[LinkedIn](#)

Candidate for 2024-2026 At-large Director

Latoya N. Kamdang, AIA AIA New York Chapter/AIA New York



AIA members and those we collaborate with must remain persistent in our commitments to climate action, justice and equity, and emerging professionals. If elected, I am inspired to work in service to the profession and the community as an At-Large Director. I bring over 20 years of industry commitment amplified by my experience that bridges advocacy, teaching, research, and practice.

Environmental Sustainability

I bring my research experience as a U.S. Fulbright Senior Scholar that emphasizes passive sustainable efforts of indigenous and first communities in architecture. Environmental sustainability continues to be a global concern and AIA 2030's commitment to reaching net zero emissions remains in front of us.

Social Sustainability

Environmental and social sustainability is inherently linked as communities that have faced environmental injustices are often the most underserved populations. Socially impactful and quality design should be accessible for all communities, and the inclusion and belonging of diverse perspectives is fundamental to design excellence.

Emerging Professionals Development

As the workforce continues to transform socially, technologically, and culturally, we should aspire to be an adaptive and adept workforce. The nurturing and mentoring of emerging professionals are necessary for the long-term sustainability of our profession. As an educator, I bring my experience that has been committed to training, mentorship, and development of future practitioners.

Connect:

<https://www.linkedin.com/in/ltnelson/>

<https://www.instagram.com/latoyakamdangaia/>

(see next page)

Latoya N. Kamdang, AIA continued

Professional Experience

Ennead, Director of Operations, 2023-present
Pratt Institute, Visiting Associate Professor, 2009-present
Moody Nolan, Director of Operations NY, 2019-2022
U.S. Fulbright Senior Scholar, National Taiwan University, 2018-2019
The Lab at Rockwell Group, Senior Designer, 2014-2018
Ralph Appelbaum & Associates, 3-D Designer, 2010-2013

Service

AIA Member: 2012-2013, 2019-present
NOMA Architects: 2013-2018, 2019-present
-NYCOBA VP; 2015-2017
-NYCOBA Recording Secretary; 2014-2015
ACE Mentor Program of America, Programming Committee: 2022-present
Fulbright Alumni Ambassador: 2022-present
NYS Board of Architecture: 2021-present
NCARBDEI Committee: 2021-present
Beverly Willis Architecture Foundation, Finance Committee: 2021-present
Van Alen Institute; Audit Committee: 2021-present
Urban Design Forum Fellowship: 2020-present
Georgetown University African American Advisory Board: 2003-2005

Education

University of Pennsylvania: Weitzman School of Design, MArch., 2008
Wharton School of Business: Real Estate Development Certificate, 2008
George Washington University: MFA, Interior Architecture, 2001
Syracuse University, Florence, Italy: Environmental Design, Summer 2000
Georgetown University: BS in Business Administration, Marketing, 1997

Candidate for 2024-2026 At-large Director

Benjamin Kasdan, AIA AIA Washington, DC



We face a lot of serious challenges and the urgency to solve these social, environmental, and construction issues will only increase. We need leaders who can collaborate, innovate, and inspire at an extremely high level in order to serve our members in the mission to create amazing architectural experiences for the daily lives of as many people as possible. As At-Large Director, I will strive to:

Encourage all architects to create great work for everyone, everywhere

Good design brings joy, functionality, high-performance, and inspiration to daily life. Architects have a unique perspective and skill set that can solve ordinary to complex problems gracefully and efficiently' it is our responsibility to use the power of design thinking to improve the lives of others. All people deserve to experience great design and we have an acute responsibility to bring that to those in under-served communities now. We can use our collaborative spirit in the AIA to support all architects in their pursuit of doing great work for all.

Empower the next generation of architects

Our professional community needs to support emerging professionals to help build them into better, smarter, more thoughtful, and more holistic architects. The result will be a stronger, more diverse, and resilient profession that is ready to inspire the next generation of architects.

Expand collaboration between AIA national, state, and local chapters and with allied organizations

The many chapters of the AIA create and do amazing things every day, and we can improve the ability to learn from and share those collective experiences. Many allied organizations share common values, goals, and perspectives with us, and there is an opportunity to partner with them more consistently.

Learn more and follow along [@bkasdan](https://www.linkedin.com/in/bkasdan/)
<https://www.linkedin.com/in/bkasdan/>

#oneteamonedream

(see next page)

Benjamin Kasdan, AIA

Continued

AIA National

Framework for Design Excellence, Well-Being Toolkit Task Force, 2020-2021
Large Firm Round Table, Sustainability Group Representative, 2020-2021
Young Architects Forum, Regional Director, Southern California, 2014-2015

AIA California

President, 2019
Board of Directors, 2014-2019
Co-Chair, Planning & Finance Committee, 2018
Vice President, Academy for Emerging Professionals, 2016-2017

AIA Orange County

Director, Emerging Professionals, 2008
Director, Membership, 2007
Chair, Associates Committee, 2006

American Institute of Architecture Students (AIAS)

President, Cal Poly San Luis Obispo Chapter, 2000-2001

Urban Land Institute (ULI)

ULI National, Affordable/Workforce Housing Council, 2022-present
ULI Washington, Co-Chair, Sustainability & Resilience Local Council, 2021-present

Honors

AIA Young Architect Award, 2017
Building Design+Construction 40 Under 40 Award, 2015

Experience

KTGY, 2003-present

Education

B. Architecture, California Polytechnic State University, (Cal Poly) San Luis Obispo, CA, 2003

Candidate for 2024-2026 At-large Director

Jessica M. O'Donnell, AIA AIA New Jersey



Together we can make significant and impactful change!

We must continue to activate and engage a diverse range of voices, thoughts, and experiences. This is how we galvanize the AIA as the architectural profession's greatest resource and ensure we make a profoundly positive impact on society.

***EXPAND ACCESS* to the AIA and within the AIA.**

We must pave the way for early career professionals to combine efforts with other members to reach our collective goals.

***CURATE OPPORTUNITIES* to connect.**

We must draw architects out from behind the computer by inspiring active engagement. Our profession has an obligation to positively impact and shape our communities into sustainable places where all people thrive.

***DEVELOP RESOURCES* that ensure our strategic visions become reality.**

We must empower all members, especially early career professionals with information and tools. It is vitally important to keep the architecture profession relevant by embracing technological advancements.

Reach out! Let's connect and collaborate to amplify your voice as the next generation of thought leaders.

Never underestimate the impact your voice can have on the future.

www.linkedin.com/in/jessica-odonnell-aia-ncarb

(see next page)

Jessica M. O'Donnell, AIA **Continued**

AIA NATIONAL

AIA 2021-2025 Strategic Planning Committee, 2019-2020
Young Architects Forum (YAF), 2016-present
Summit 30: Mission 2130 Steering Committee, Chair 2022
Advisory Committee, 2021-present
Vice Chair 2021, Chair 2022, Past Chair 2023
Knowledge Director, 2019, 2020
Young Architect Regional Director of NJ, 2016, 2017, 2018

AIA NEW JERSEY

Board of Trustees, 2018, 2019, 2021-present
Executive Committee, 2016, 2017, 2018
Emerging Professionals Community, [EPiC] 2015-2021
Co-Founder & Chair, 2015, 2016, 2017; Advisor 2018–2021
WIA / Equity & Diversity Committee, 2018-2021

AIA WEST JERSEY

Board of Directors, 2016-present
President 2019, Trustee 2021-present
AIA NJ Women In Architecture Liaison 2019-2021

ADDITIONAL SERVICE

NJ School Board Association & US Army STEAM Tank, 2018-present
ACE Mentorship Camden, NJ & Greater Philadelphia Area, 2019 2021
NCARB ARE Forms Assembly Subcommittee, 2022
ARE Case Study Subcommittee, 2018-2021
Coordinator, 2020, 2021
ARE Case Study Task Force, 2017

HONORS

2022 BD+C Network 40 under 40
2022 AIA Young Architect Award
2020 AIA Citizen Architect
2019 AIA New Jersey Young Architect of the Year
2017 AIA New Jersey EPiC Award
2015 AIA Newark & Suburban Carlton Riker Honor Award

PROFESSIONAL

Thriven Design 2016-present
Dassa Haines Architectural Group / Ella Construction 2011-2016

EDUCATION

Temple University, Fox School of Business
Business of Architecture Certificate Course 2017
Oklahoma State University, Bachelor of Architecture 2011

Candidate for 2024-2026 At-large Director

Adam Viorel Pantelimon-Negrut, Intl. Assoc. AIA AIA Canada



Together for One EARTH, One BIODIVERSITY!

AIA's 95,000 members act based on our values, policies and commitments to: equity and human rights, the built environment that strengthens our communities, sustainable future, climate change, resilience, economic opportunity, and investing in the future.

Something is missing! ... The most important fact:

Safeguard the future of BIODIVERSITY, which is essential for the processes that support all life on Earth, including humans.

Architects have a mission

With our overarching profession and ideals, we must come together to lead and be equitable to the variety of life on Earth, in all its forms and interactions, and to protect the right of species to exist.

Lead to act

Our profession is changing and we need to shift the way we practice: to inspire, and generate ideas and new thinking, and relevance. Together, we must lead the creation of international partnerships to turn dilemmas into advantages, by civilizing our values, our policies and our commitments.

Adam4AIA.com

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Adam Viorel Pantelimon-Negrut, Intl. Assoc. AIA Continued

AIA

2023 Board Director - [AIA International](#)

2022 Chair - [AIA Public Architects Committee](#), Symposium Founder/Chair - *"The Climate of Public Architecture"*

2020-2021 - [AIA Canada President](#)

2017 - Founder member [AIA Canada](#)

2016-2017 - [AIA International Region](#) – Director unassigned members

2017-2024 - [AIA Knowledge Communities Leadership Advisory Member](#)
Public Architects, Regional Urban Design, Building Performance,
Corporate Architects Facility Management

Professional Experience

- Licensed professional in five countries
- 2016 [Canadian Institute of Planners](#) President's Award in recognition of a lifetime of outstanding contribution to professional planning
- Looking to the future generation, taught for seven years at three European universities

[Government of Alberta](#), (2013-present)

- Director, Policy and Innovation - Health
- Director, Capital Asset Portfolio - Seniors & Housing
- Director, Facilities/Capital Planning - Infrastructure
- Senior Capital Asset Portfolio Lead - Seniors, Community & Social Services
- Manager, Schools Delivery - Infrastructure
- Regional Planning Lead - Environment and Parks

[City of Terrebonne](#) (2011-2012) - Manager, Architecture & Planning

[City of Edmonton](#) (2008-2011) - Principal Planner

[Government of Nunavut](#) (2006-2008) - Territorial Community Planner

PADOVI (1998-2005), European Union - Founding Principal

Education

Ph.D. (History of Culture) - Université de Montréal/LBUS, Hermannstadt, 2003

M.Eng. - École de Technologie Supérieure, Montréal, 2011

M.Urb. - Université de Montréal, 2005

Post-graduate Diploma (Heritage & Restoration of Monuments), 2003

B.Arch. - Canadian Architectural Certification Board, 1997/2005

Service

Institute of Public Administration of Canada, Alberta: Chair (2022-23)

Federation of Canadian Municipalities: Expert Reviewer (2012-24)

Candidate for 2024-2025 Treasurer

Heather Philip-O'Neal, AIA AIA New York Chapter/AIA New York



It is with great enthusiasm I ask for your support in my bid for the office of Institute Treasurer.

Respond to The Social Issues Facing the Nation and The Profession

Given the unrest in society at large, and the economic uncertainty, it is critical for the AIA to continue to provide resources and support firms nationwide, especially small firm practitioners.

Be an Advocate for The Profession

Advocacy is one of the most vital functions of the AIA. I currently serve on the AIA New York Chapter Advocacy Committee, where we track local and national policy issues and take action as needed in the interest of our members. In addition, I believe that the AIA should continue with strong commitment for Diversity and Inclusion in the profession, enhancing and increasing visibility for architects, deliver action to mitigate Climate Change, and, prepare architects for the future through Architectural Education.

Continued Excellence in Managing AIA Finances

My background includes experience in financial management: budgeting, tracking and successfully managing funds to achieve the goals of the National Organization of Minority Architects (NOMA) where I served as the national treasurer from 2006-2010. I am currently serving as a member of the AIA Finance & Audit Committee. As the treasurer for the AIA, I will draw on the skills I have developed to provide financial leadership while continuing to uphold the standards of excellence in managing AIA finances as have both the current and past treasurers.

I look forward to the opportunity to work with the National leadership in this critical role and to advance the mission of the AIA.

(see next page)

Heather Philip-O'Neal, AIA Continued

AIA National

Finance and Audit Committee, 2022
Small Firm Exchange NY State Representative, 2022
Small Firm Exchange Board, 2023

AIA New York

Advocacy Committee, 2020-present
Nominating Committee, 2018-2019
AIANY Director of Educational Affairs, 2006-2008
Housing Committee, 2001-2004

National Organization of Minority Architects

Chair, NOMA - National Conference, 2019
National Finance Committee, 2010-present
Treasurer, NOMA - National Board of Directors, 2006-2010
Chair, NOMA - National Conference, 2004
Chair, NYCOBA, Nominating Committee
President, New York Chapter of NOMA, NYCOBA, 2003-2006

Professional

Founding Principal, HPP International LLC
Adjunct Associate Professor, New York Institute of Technology School of
Architecture & Design

Education

Columbia University
Graduate School of Architecture, Preservation & Design, MSc. RED
Pratt Institute, BArch

Awards

NOMA President's Award, 2019
NOMA Distinguished Educator Award, 2020
Professional Women in Construction: Woman of Achievement Award, 2019
Distinguished Black Designers of NYCOBA|NOMA, 2016
Harry B. Rutkins Award for Distinguished Service to AIANY, 2014

<https://www.linkedin.com/in/hppinternationalarchitect/>

Candidate for 2024 President-elect/2025 President

Timothy C. Hawk, FAIA AIA Columbus/AIA Ohio



As society calls on the profession to solve a growing list of complex challenges, AIA has the potential to shape a generation of knowledgeable leaders who step forward with confidence. For this reason, I am inspired to shape the work of the AIA as 2025 President. Together, we can grow our collective influence through expanded partnerships, an empowered emerging population, and advocacy.

EXPAND PARTNERSHIPS

Our capacity to tackle today's complex challenges can be expanded exponentially through industry partnerships. We must engage and lead designers, engineers, constructors, fabricators, facility managers, code officials, and building product manufacturers. Acting as a unified voice for the designed environment, we can expand research, exchange ideas, and establish a multi-disciplinary knowledge base.

EMPOWER EMERGING, DIVERSE, AND VARIED POPULATIONS

There is an urgent need to transition a culture of exploration into one of action. Time is up...we need to spring forward, step up, and accelerate the pace of education, knowledge sharing, and advocacy. Together, through the engagement of emerging and varied populations, we will expand and diversify the profession, leverage innovative engagement strategies, and apply design-thinking to solve wicked problems.

DEMONSTRATE THE POWER OF DESIGN

In a rapidly changing societal landscape fraught with uncertainty and indecision, architectural design is an underutilized problem-solving tool. Good design increases the vitality of organizations, mitigates risk, and provides a significant return on investment. As architects, we can easily link design to organizational change and community impact. Many business, community, and institutional leaders, however, fail to make this connection and perceive the architect's role as implementer. Public awareness programs and targeted advocacy can shift perception and position architects for early engagement, influence, and greater impact.

#doBetterTogether
(see next page)

Timothy C. Hawk, FAIA Continued

American Institute of Architects

Treasurer, AIA National Board, 2022-2023
At-large Director, AIA National Board, 2019-2021
Chair, Government Advocacy, 2019-2020
Strategic Council, 2016-2018
Chair, Interior Architecture KC, 2009

AIA Ohio

Director, 2007-2008; 2016-2023

AIA Columbus

President, Board of Directors, 2009
Secretary, Treasurer, Director, 2003-08

Columbus Center for Architecture & Design

Co-Founder, Columbus Center for Architecture & Design, 2009
Board Chair, 2010

Honors

AIA Ohio Gold Medal Firm, 2005
AIA Ohio Mentor Award, 2021
Ohio State University; Distinguished Alumnus, 2021

WSA; Columbus | Chicago

CEO/President, 2005-present
Principal, Design Lead, 1993-2004

OSU Knowlton School

Lecturer, 2022-present

Columbus State Community College

Adjunct Professor, 2000-present

Lucien Lagrange & Associates; Chicago 1989-1993

Master of Architecture, Ohio State University
BS in Architecture, Ohio State University
Post-graduate Studies, University Illinois-Chicago

<https://www.architecthawk.me>

Candidate for 2024 President-elect/2025 President

Evelyn M. Lee, FAIA, NOMA AIA San Francisco/AIA California



Today, architects are tackling social, climate, political, and technical challenges that require new solutions. Our ability to lead those conversations depends on the strength of our profession, practices, and members to navigate change.

Increased complexity, as technology continues to advance and conditions of the world evolve, asks architects to think beyond traditional building design processes to:

- address the most pressing challenges of our time, driving creative solutions.
- lead increasingly complex teams of experts to design and deliver spaces that are more inclusive to our diverse populations.
- apply our unique skillset at a variety of scales, from a digital pixel to urban environments.

AIA and its members have an opportunity to lead through the power of design, inspiring and creating innovative solutions that address the changing needs of today and future generations by empowering our members to:

[Re]THINK: How We Practice Architecture, creating new operational and business models for practice that helps us do more of what we love, expand our impact to transform society, and raise how our clients perceive our value.

[Re]DESIGN: How We Collaborate as a Profession, by using integrated tools to advance leadership within the industry, share knowledge, and solve complex challenges faster.

[Re]ENVISION: How We Create Value Beyond Practice, by challenging how we define practice, what it means to be an architect, and creating space for those who have chosen alternative paths, expanding our influence.

Together Let's [Re]NEW the AIA as the voice of the architectural profession

Visit aia.evelynlee.com and follow on [LinkedIn](#) and [@evelynmlee](#) to learn more.

Evelyn M. Lee, FAIA, NOMA Continued

AIA National

- Treasurer, 2020-2021
- At-Large Director, 2017-2019
- Chair, Young Architects Forum, 2017
- AIACA Representative Strategic Council, 2015-2016
- AIACA Regional Director to the Board, 2014
- Associate Representative, Board Executive Committee, 2008
- Associate Representative, Board of Directors, 2007
- Chair, National Associates Committee, 2006

AIA California

- Vice President of Communications & Public Affairs, 2011-2012
- Vice President of the Academy for Emerging Professionals, 2005-2006

Professional

- Slack, Head of Workplace Strategy & Innovation
- Practice of Architecture, Founder
- Practice Disrupted Podcast, Co-host
- Newmark Knight Frank, Regional Managing Director
- MKThink, Strategy Account Executive
- Dougherty + Dougherty, Project Manager
- WD Partners, Job Captain

Education

- Presidio Graduate School, MBA/MPA
- SCI-ARC, M. Arch
- Drury University, B. Arch

Evelyn is the only Fellow who is also a recipient of both the National Associates Award and the Young Architects Award. She is also the only member to have served as chair of the National Associates Committee and the Young Architects Forum.