



February 15, 2023

Deep Dive Table Discussion Topics:

- 1. Fostering belonging, psychological safety, and human connectivity to further engage members and component staff**
- 2. What steps have you taken to integrate EDI into your component's mission, vision, strategic plan and how are you measuring its impact?**
- 3. How have you kept EDI front and center in your component amid packed agendas and competing priorities?**
- 4. How has your component held your members, staff, and leaders accountable for delivering on EDI goals/initiatives?**
- 5. Beyond EDI--How does your chapter respond to other EDI related issues like geopolitical, social, and economic uncertainty? What has been the reaction to your response?**
- 6. Have you experienced a lack of support for EDI, active resistance, and/or EDI fatigue? If so, how have you handled it?**
- 7. What external partnerships have you established in order to capitalize on available resources and achieve joint goals? Give an example of 1-2 resources that have helped to advance your EDI initiatives.**
- 8. Describe ways that you have incorporated an equity mindset in your components and in your design work?**
- 9. In what ways have you seen The Guides for Equitable Practice used in firms?**
- 10. Describe how you are building a pipeline of leaders for succession in your firms?**