



Leadership Development for Success!

Presented by

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*Enhance and Increase
Your Leadership Success
with the Following:*





Leadership: Influence the Way

*Influencing
others
to take
positive action
toward
the shared goals.*



*Practice the **R.A.P.** Philosophy*



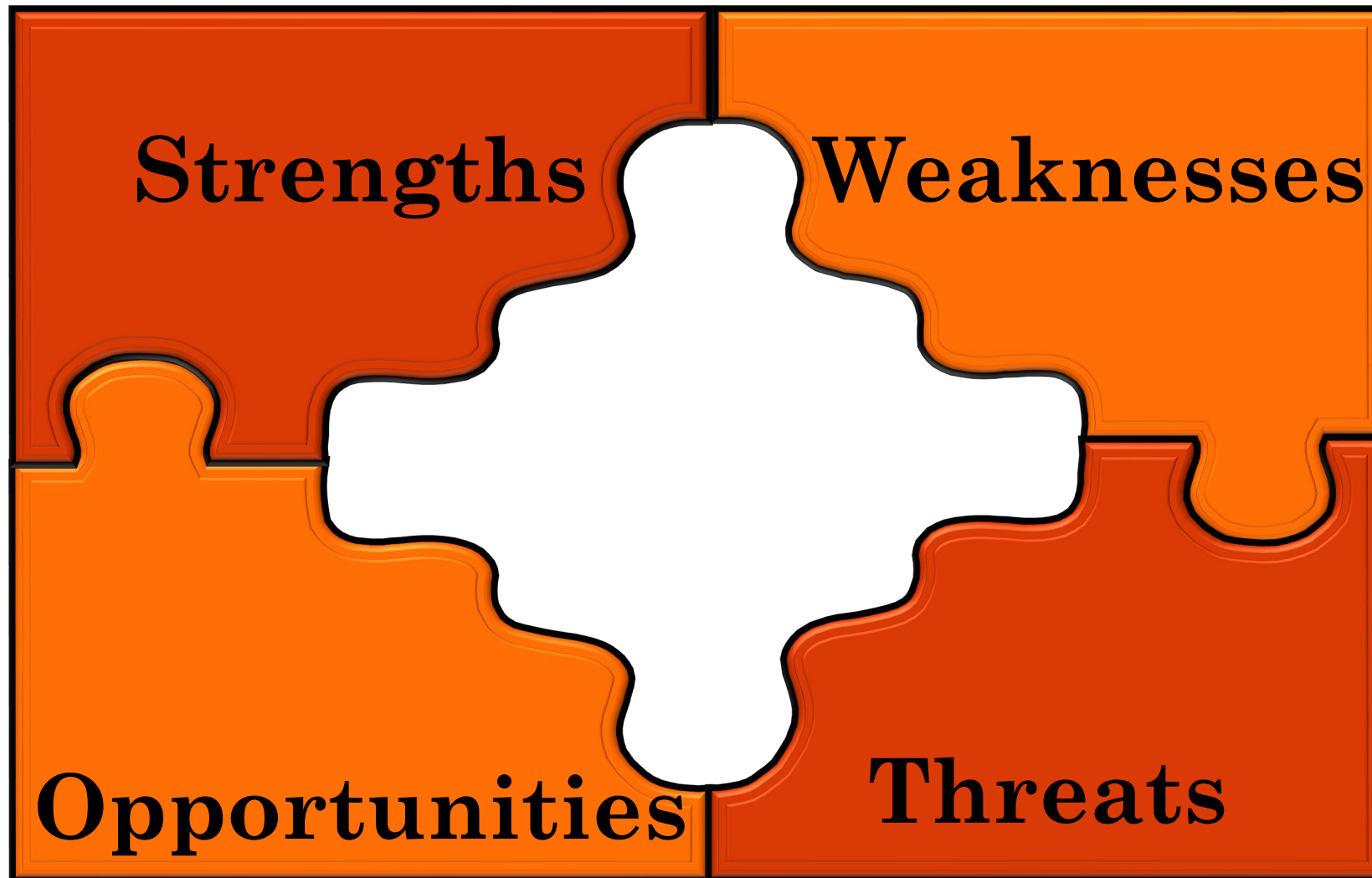
➤ **Recognize**

➤ **Acknowledge**

➤ **Praise**

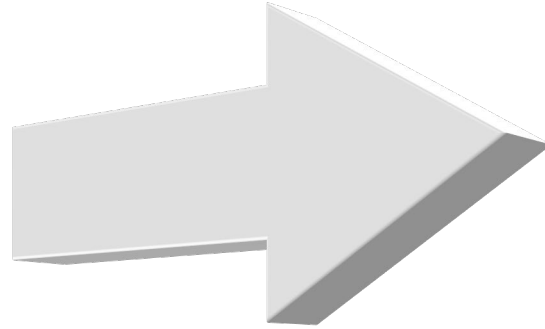
When the
R.A.P. Philosophy
is *absent* or *present* –
how does this *impact*
the climate & culture
on your team *or*
within your organization?

Conduct a Communication *S.W.O.T. Analysis*



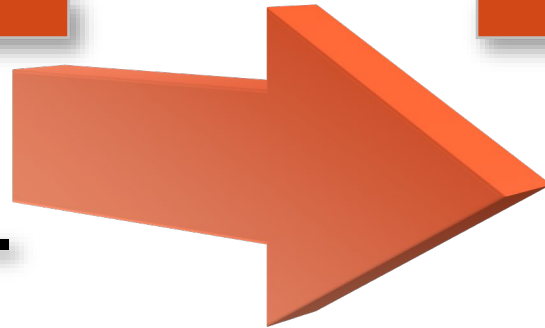
*Make **WORK** “Really” Work*

**Task-Based
Co-workers**



**A Goals
1st FOCUS**

**Relationship-
Based
Co-workers**



**An Employee
and Culture
1st FOCUS**

*What do we like
and dislike about
Task-Based and
Relationship-Based
Colleagues and
Employees?*

Practice Synergy utilizing the P.V.G.



Help Employees Bounce-Forward

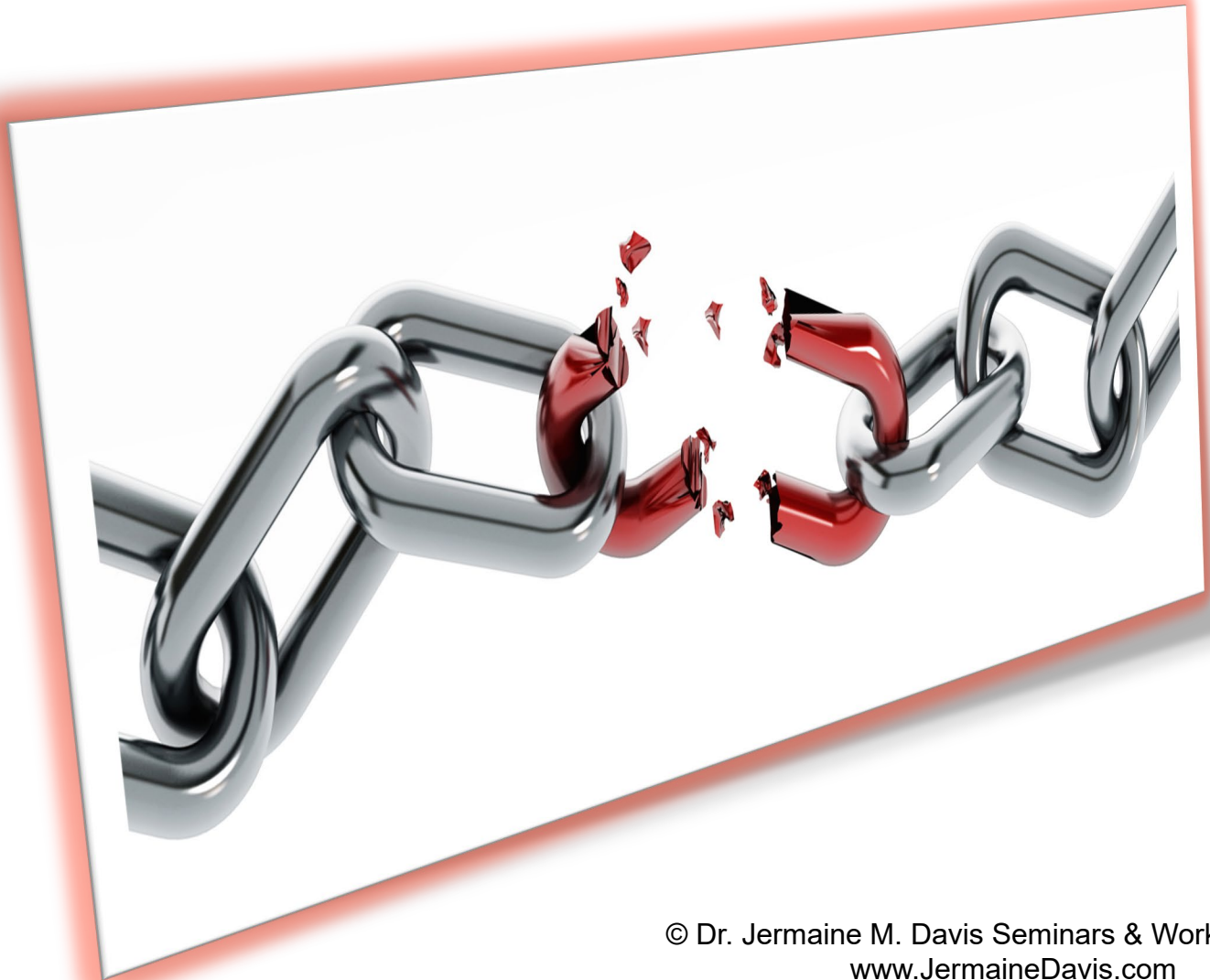
*What Makes a **Weak Link?***

1. Abilities

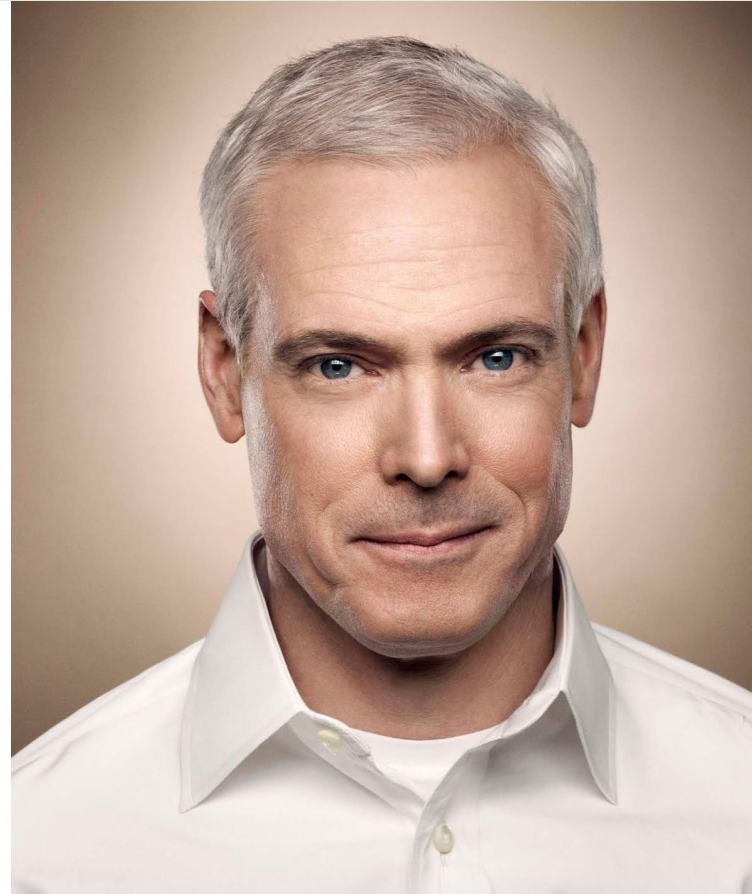
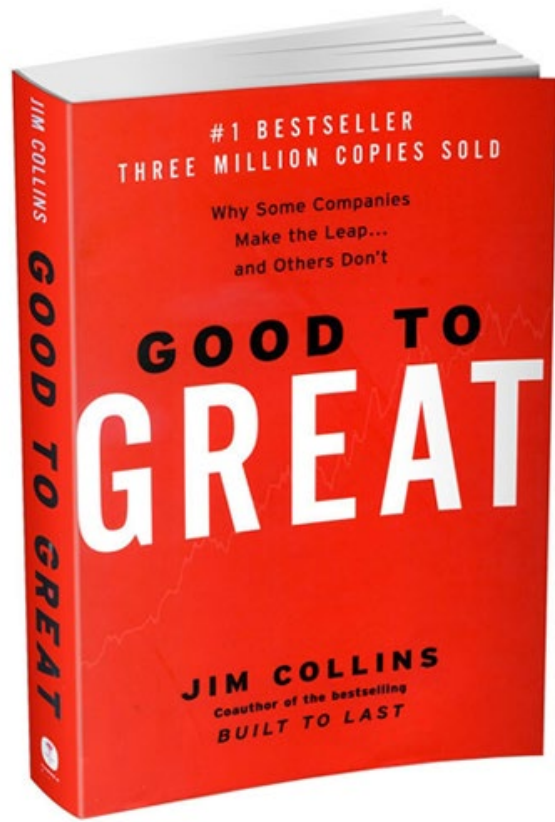
2. Actions

3. Adversity

4. Attitude



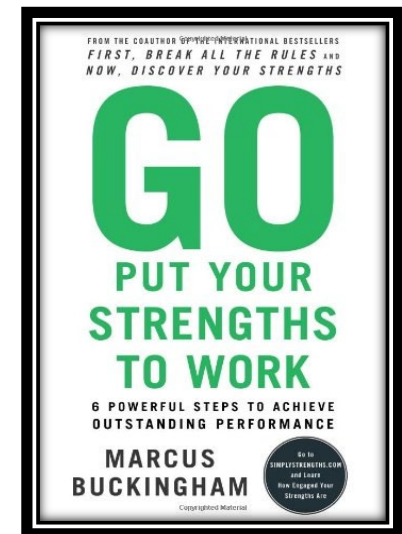
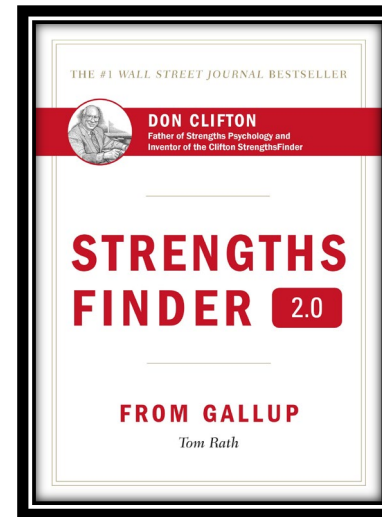
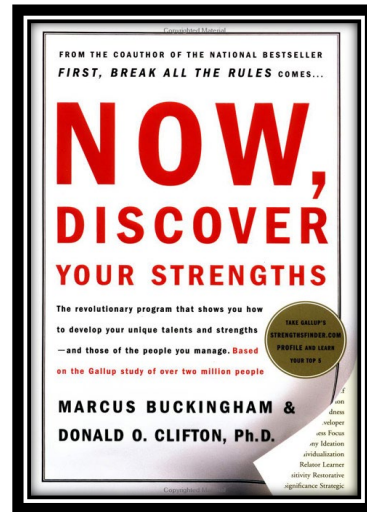
*What **factors** could
interfere
with your **organization**,
keeping
the **MAIN** thing,
the main **THING?***



Do you have the *RIGHT* People,
on the *RIGHT* Bus,
in the *RIGHT* Seats?

Practice Collective Intelligence: Utilize the Teams' T.A.G.S.

Talents
Abilities
Gifts
Skills



*Which of your
T.A.G.S.
when utilized
engages & energizes
you the most?*



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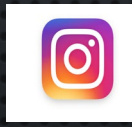
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THANK YOU FROM DR. JERMAINE M. DAVIS¹⁶