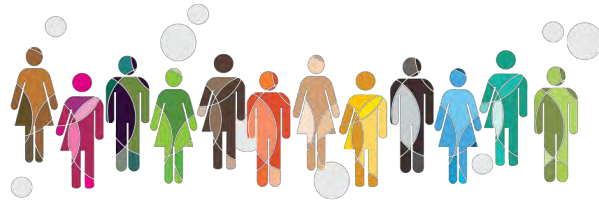


# The 6 C's of Inclusive Leadership



## Six Traits of Inclusive Leadership Rating Sheet

How would you rate your level of effectiveness on a scale of 1 to 5 in each of the six traits of inclusive leadership? (1 = not inclusive, 5 = very inclusive)

### **Commitment**

Highly inclusive leaders are committed to diversity and inclusion because these objectives align with their personal values.

\_\_\_\_\_  
score

### **Courage**

Highly inclusive leaders speak up and challenge the status quo and are willing to have difficult conversations.

\_\_\_\_\_  
score

### **Cognizance of Bias**

Highly inclusive leaders are mindful of personal and organizational blind spots, and self-regulate to help ensure "fair play."

\_\_\_\_\_  
score

### **Curiosity**

Highly inclusive leaders have an open mindset and a desire to understand how others view and experience the world.

\_\_\_\_\_  
score

### **Cultural Intelligence**

Highly inclusive leaders are confident and effective in cross-cultural interactions.

\_\_\_\_\_  
score

### **Collaborative**

Highly inclusive leaders empower individuals as well as create and leverage the thinking of diverse groups.

\_\_\_\_\_  
score

