



# **2021 Candidates for the AIA National Board of Directors**



# 2021 Candidate Information

## Candidate Declaration

The Institute Secretary is responsible for establishing the validity of all declared nominations. The following members announced their candidacy by the declaration deadline of February 15, 2021, and have submitted the materials in this packet. All candidates must be certified by April 2, 2021.

### 2022-2024 At-large Director (one will be elected)

Alton P. Chow, AIA (AIA Shanghai)

Kevin M. Holland, FAIA (AIA Los Angeles/AIA California)

Ricardo J. Rodriguez de Santiago, Assoc. AIA (AIA Washington DC)

### 2022-2023 Treasurer

Timothy C. Hawk, FAIA (AIA Columbus/AIA Ohio)

Heather P. Philip-O'Neal, AIA (AIA New York Chapter/AIA New York)

### 2022 First Vice President/2023 President-elect

Emily A. Grandstaff-Rice, FAIA (Boston Society of Architects/AIA Massachusetts)

Abby P. Suckle, FAIA (AIA New York Chapter/AIA New York)

Biographies and statements of philosophy written by the candidates are provided on the following pages.

## Candidate for 2022-2024 At-large Director

### Alton P. Chow, AIA AIA Shanghai



#### **THE BUSINESS AT HAND**

The world is going through one of the most economically damaging events in recent times. The COVID pandemic has led to firms closing at a cost of millions of jobs lost. Our members are struggling at the same time as our profession is evolving at a rapid rate. My core objective on the AIA Board of Directors will be to advocate for the survival and success of our businesses, no matter how large or small. To do that, I believe we must achieve the following:

#### **Advocacy**

The AIA must transform itself to become a strong advocate for policies that enable us to thrive. The world is at a turning point – we cannot sit on the sidelines as others decide our fate. We need to leverage our numbers and fight for the things that matter most to our profession.

#### **Connection**

Disruptions are happening in all project typologies. Our firms need to know about the latest innovations and trends. Knowledge sharing is key. We must improve our existing platform to increase sharing and help our members be the best they can be, taking advantage of the technologies available to us.

#### **Equity**

Work is being redefined as we speak, there is no better time than now to ensure that changes in our profession will resolve in a fairer and more equal environment. The AIA must continue to lead the way in developing and adopting policies that respond to core issues with women, minorities, and other groups that are under-represented in our profession.

**Thank you for your support.**

[altonpchow.com](http://altonpchow.com)

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# **Alton P. Chow, AIA**

## **Continued**

### **EXPERIENCE**

#### **AIA**

Adjunct Board of Directors, AIA International Region, 2021  
Secretary, AIA International Region, 2020  
Global Strategic Development Task Force, AIA National, 2019-2020  
Past President, AIA Shanghai, 2019  
President, AIA Shanghai, 2018  
Vice President, AIA Shanghai, 2017  
Sponsorship Chair, AIA Shanghai, 2016

#### **Organizations**

Board of Directors, Syracuse School of Architecture, 2015-present  
Advisory Board Member, Urban Land Institute (ULI), 2016-2018  
Member, Young Presidents Organization (YPO), 2016-present  
Member, US China Business Council, 2015-2019

#### **Work**

Vice President, AECOM  
    Global Head of Commercial Development, 2020-present  
    Head of Commercial Development, Asia Pacific, 2018-2020  
    Managing Director, China, 2015-2018  
Managing Director, Woods Bagot, 2013-2014  
Studio Director, Gensler, 2009-2013  
Managing Director, Wilson Associates, 2006-2009  
Founder | Managing Director, Formwork (FWRK), 2003-2006

## Candidate for 2022-2024 At-large Director

### Kevin M. Holland, FAIA AIA Los Angeles/AIA California



**Creating Space and Opportunity.** Diversity, Equity, and Inclusion is a must to fulfill the promises of this Nation. We must continue to forge paths and space within our respective firms for all underrepresented groups to be represented as staff and as firm leaders.

**Citizen Architect.** Architects inherently are problem solvers. We must lend our voice to the issues of homelessness, food deserts, accessibility, and climate change at all levels of government—local, county, state and federal. Let's all get involved!

**[Affordable] Housing Solutions for Everyone.** For many working-poor, the dream of being able to attain housing remains elusive. In Los Angeles, the Skid Row corridor is a neighborhood of 4,000+ homeless people. Our architectural solutions should be dignified and affordable. Our collective voices should advocate for funding necessary to address this crisis.

**Essential Work to Lessen Debt.** In the age of COVID-19, we have become familiar with the term, “essential workers.” We should advocate on behalf of those that lend their architectural services to “essential work” (affordable housing, disaster relief and emergency building solutions) be provided with the opportunity to work towards forgiveness of the student debt.

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## **Kevin M. Holland, FAIA**

### **Continued**

#### **AIA**

Secretary/Board of Directors | AIA Los Angeles, 2020-present

AIA Delegate | AIA Los Angeles, 2017-2020

Member | AIA National Government Advocacy Committee, 2016-2018

Member | AIA Los Angeles + AIA California, 2016-present

Member | AIA Cincinnati + AIA Ohio, 2012-2016

Co-Chair | Urban Design Committee | AIA Indianapolis, 2008

Young Architects Forum (YAF) Summit, 2007

Member | AIA Indianapolis + AIA Indiana, 2007-2011

Member | AIA Columbus + AIA Ohio, 2005-2006

#### **NOMA (National Association of Minority Architects)**

Immediate Past National President/Board of Directors, 2017-2018

1st VP/President-elect/Board of Directors, 2013-2014

Midwest Region Vice President/Board of Directors, 2009-2012

Professional Member | SoCal NOMA, 2016-present

At-large Professional Member, 2005-2016

At-large Associate Member, 2000-2005

#### **Experience/Education**

Managing Principal | k.michael architects, LLC, Los Angeles, CA, 2020-present

Operations Director | Perkins and Will, Los Angeles, CA, 2016-2020

Managing Director | wg:Architecture, LLC, Cincinnati, OH, 2011-2016

Project Architect/Director of Indianapolis Operations | Moody-Nolan, Columbus, OH + Indianapolis, IN, 1998-2011

M. Arch. | University of Michigan, 1998

B.S. (Arch.) | The University of Virginia, 1988

#### **Community Service**

Dean's Advisory Board | The University of Virginia, 2020-present

Dean's Advisory Board | Tuskegee University, 2017-present

Co-Chair, Directional Signage Committee | Indianapolis Super Bowl XLVI Host Committee, 2010-2011

President/Board of Directors | Martin Luther King Community Center, 2008-2011

Advisory Board | American Red Cross of Greater Indianapolis, 2008-2011

## Candidate for 2022-2024 At-large Director

### Ricardo J. Rodriguez de Santiago, Assoc. AIA AIA Washington DC



The AIA has made consistent progress recently in taking a stance on our profession's role in Climate Action, Equity, Diversity, and Inclusion. We must acknowledge that to meet these challenges effectively, our organization must be proactive in coming to terms with practice disruption.

I'm committed to providing my 15 years of experience in practice and my global AEC-tech leader expertise at the Institute's service. Having honed my leadership skills through AIA service, I'm motivated to declare my candidacy for the Director-at-Large National Board position.

In this role, I intend to support the Institute's members in:

- Elevating the strategic and business importance of fostering innovation
- Streamlining access to the resources & services needed to navigate change
- Bridging the gap in digital education across experience levels
- Advocating for inclusion of new voices and external partnerships

#### **Focus on people and relationships**

We can leverage our network of resources by rethinking the way we onboard forward-thinking talent. Diversity & inclusion efforts should also reach out to those voices we have marginalized because they were once too "alternative." By expanding the definition of practice, we would empower architecture professionals with the knowledge and tools required to operate in new contexts.

#### **Unconformity with systems that devalue or isolate us**

Tech leadership is directly related to our market relevance and sustainable business practices. We must define a stance in our relationship with emerging tech, the means to access our resources efficiently, and talent comfortable with working "outside the box."

#### **Leverage smart and agile resources to stop the guesswork**

We must be agile in embracing the tools needed to provide value to our members and communities. The global pandemic has accelerated our market into being the most receptive to business innovation than it has been in decades. This rapid transition is an opportunity to welcome new forms of practice and rethink legacy processes. We must also optimize the untapped data and services that firms already produce.

#### **Our profession is at its most pivotal point in a century**

We need to lead this transformation through our unique expertise.

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## **Ricardo J. Rodriguez de Santiago, Assoc. AIA Continued**

### **About Me:**

Past AIA|DC Emerging Architect of the Year Awardee, Emerging Architects Committee & Christopher Kelley Leadership Development Program Chair

Young Architect Forum's Practice Innovation Lab Alumnus

2018 Nation's Top 50 Adoption Leaders

Passionate about tackling our industry's productivity challenges

Global speaker on AEC business transformation and emerging technology

At-large Representative, AIA Strategic Council (Technology Impacting Practice area of study)

AIA Liaison to American Institute of Architecture Students' (AIAS) Board

Join me at <https://www.bytesandmortar.com/>

## Candidate for 2022-2023 Treasurer

### Timothy C. Hawk, FAIA AIA Columbus/AIA Ohio



**I am inspired to shape the work of the AIA as Treasurer. Together, we can assure that resources are aligned to grow our collective voice and expand our influence.**

#### **Expand Influence**

Since 2019, AIA has sharpened its focus. We have taken significant steps to lay a solid foundation to address some of the most pressing issues of our time. Now, we must work to harness the efforts of all 95,000 members to actively engage in our communities, to share our knowledge, and to shape policy and patronage.

Our ability and capacity to tackle today's complex challenges must be linked to an audacious, strategic allocation of AIA resources. Simply said, we need to align our dollars and volunteer efforts to answer the call for creative solutions throughout society.

#### **Increase Transparency**

As AIA Treasurer, I will diligently communicate financial strategies to national and component leaders, Council of Architectural Component Executives (CACE) members, and the membership, to educate and align resource allocation across the Institute. Greater understanding of financial strategies will increase efficiency and reduce the likelihood of needless spending at the local, state, and national level.

Over the past ten years as CEO of my firm, I have harnessed similar communication strategies to propel a ten-fold increase in revenue. Internal communication and staff training has distributed financial accountability and accelerated growth. Everyone contributes to the financial bottom line which allows profits to be re-invested in technology, marketing, and profit sharing...and all team members provide feedback to shape our investment strategy.

#### **Leverage our Valuable Financial Resources**

Yes, persistent fiscal responsibility must be sustained, and economic awareness must guide the prudent allocation of our valuable resources in support of the mission and members. However, we must also use of our collective ingenuity to spark new sources of non-dues revenue, and to link our intellectual property with consumers across design, real estate, and construction sectors. Our knowledge, engagement, and leadership will create real value.

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## **Timothy C. Hawk, FAIA Continued**

### **American Institute of Architects**

At-large Director, AIA National Board, 2019-2021  
Chair, Government Advocacy Committee, 2019-2020  
Strategic Planning Committee, 2018-2019  
Finance and Audit Committee, 2020-2021

Ohio Valley Region Representative, Strategic Council, 2016-2018

### **AIA Columbus**

President, Board of Directors, 2009  
Secretary, Treasurer, Director, AIA Ohio Representative, 2003-08  
Founder, Center for Architecture & Design

### **WSA; Columbus**

President, 2005-present  
Principal, Design Lead, 1993-2004

**Lucien Lagrange & Associates;** Chicago  
1989-1993

### **Columbus State Community College**

Adjunct Professor, 2000-present

Master of Architecture, Ohio State University  
BS in Architecture, Ohio State University

architecthawk.me  
@architecthawk (twitter)  
timothyhawk (Instagram)

## **Candidate for 2022-2023 Treasurer**

### **Heather P. Philip-O'Neal, AIA AIA New York Chapter/AIA New York**



It is with great enthusiasm I ask for your support in my bid for the office of Institute Treasurer.

#### **Respond to the Social Issues Facing the Nation and the Profession**

Given the unrest in society at large, and the economic crisis due to the pandemic, the AIA is beginning to make an impact with firms around the country with the AIA "Guides for Equitable Practice". Changes are happening quickly in the business world and it is critical for the AIA to continue to provide resources and support firms nationwide, speaking especially for small firm practitioners.

#### **Be an Advocate for the Profession**

Advocacy is one of the most vital functions of the AIA. I currently serve on the AIA New York Chapter Advocacy Committee, where we track local and national policy issues and take action as needed in the interest of our members. In addition, I believe that the AIA should continue with strong commitment for resilient design, sustainability, and, minimizing the effects of climate change.

#### **Continued Excellence in Managing AIA Finances**

My background includes experience in financial management: budgeting, tracking and successfully managing funds to achieve the goals of the National Organization of Minority Architects (NOMA) where I served as the national treasurer from 2006-2010, and since then as a member of the NOMA Finance Committee. As the treasurer for the AIA, I will draw on the skills I have developed to provide financial leadership while continuing to uphold the standards of excellence in managing AIA finances as have both the current and past treasurers.

I look forward to the opportunity to work with the National leadership in this critical role and to advance the mission of the AIA.

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## **Heather P. Philip-O'Neal, AIA Continued**

### **AIA New York**

Advocacy Committee, 2020-present  
Nominating Committee, 2018-2019  
AIANY Director of Educational Affairs, 2006-2008  
Housing Committee, 2001-2004

### **National Organization of Minority Architects**

National Finance Committee, 2010-present  
Treasurer, National Board of Directors, 2006-2010  
Chair, National Conference, 2004, 2019  
President, New York Chapter, 2003-2006

### **Professional**

Principal, Heather P. Philip-O'Neal Architect PLLC  
Adjunct Associate Professor, NYIT School of Architecture & Design

### **Education**

Columbia University, MSc. RED  
Pratt Institute BArch

### **Awards**

NOMA President's Award, 2019  
Professional Women in Construction: Woman of Achievement Award, 2019  
Distinguished Black Designers of NYCOBA|NOMA, 2016  
Harry B. Rutkins Award for Distinguished Service to AIANY, 2014  
NOMA Distinguished Educator, 2020

## Candidate for 2022 First Vice President/2023 President-elect

### Emily A. Grandstaff-Rice, FAIA Boston Society of Architects/AIA Massachusetts



When I wrote the introduction to the AIA Guides for Equitable Practice, I began with the following:

*Increasingly, architects will be called to lead efforts in finding solutions to many of our world's most pressing issues. Successfully meeting these challenges, and others not yet known, will require talent, passion, and creativity of a diverse cohort of students, professionals, and leaders.*

Since the nine-part guides were first conceived in 2016, the urgency for architects to lead efforts to find solutions for society's most pressing problems has skyrocketed. The multiple layers of challenges facing people and the built environment are more starkly visible during the tumultuous events surrounding or triggered by the 2020 global pandemic as well as the newly heightened attention to systemic racism. To successfully meet these ongoing and new challenges, the depth, knowledge, and outreach of the AIA community will be essential.

**Architecture is for everyone.** Our advocacy is needed more than ever. We have the ability through our day-to-day work, as knowledge experts, and community members to testify to and expand the power of design in shaping a better future—one that reflects the society we serve.

**Architecture impacts how we live.** Good design, planning, and advocacy leads to better public health outcomes, prosperity, and equity. We understand how these issues connect with each other.

**Architects are creative problem solvers.** Architects are uniquely positioned to advocate for sustainability, resiliency, and urgent climate action. We have the skills to bring people together and build consensus through vision.

**Architects know how to make things happen.** The US construction industry is 4% of the GDP. Considering the value of our work as an economic driver in construction and real estate, we have a great stake in the economy. We have the knowledge, passion, and influence to shape places that contribute to prosperity and economic diversity.

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## **Emily A. Grandstaff-Rice, FAIA Continued**

### **American Institute of Architects**

At-large Director, AIA Board, 2018-2020  
Equity and the Future of Architecture Committee, Chair, 2017-2020  
Equity in Architecture Commission, Chair, 2015-2016  
Culture Collective, 2014-2015  
Continuing Education Committee, 2014-2016  
Young Architects Forum Advisory Committee, 2007-2008

### **Boston Society of Architects/AIA**

President, 2014  
Board of Directors, 2009-2015

### **Professional Experience**

Arrowstreet, 2016-present  
CambridgeSeven, 2003-2015  
Adolfo Perez Architect, 2000-2002

### **Academic Experience**

NAAB Visiting Team Member, 2014-present  
Dean's Leadership Council, Rensselaer Polytechnic Institute, 2010-present  
Adjunct Faculty, Boston Architectural College, 2006-2013

### **Civic Experience**

Boston Creates Leadership Council, 2015-2016  
Cambridge Getting to Net Zero Task Force, 2015

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## **Candidate for 2022 First Vice President/2023 President-elect**

### **Abby P. Suckle, FAIA AIA New York Chapter/AIA New York**



#### **Educate the Public about the Built Environment**

People do not understand the world outside. We as architects should provide a gallery guide to the “outdoor exhibition” that goes beyond cultural tourism to describe place so that people can make intelligent and thoughtful decisions about how they want to live in our cities in the future.

#### **Create a Virtual Building Museum**

We need to showcase America’s best buildings so that people will know what is good. The core collection can be drawn from winners of AIA design awards.

#### **Educate the Public about Value of Design**

Design education trains architects to be big thinkers. Better than any other profession, we know how to take a seemingly insolvable challenge like climate change and deconstruct and reconstruct it so that it can be solved. We need to remind people that we are the best situated for this, that it is critical and that we deserve to be compensated accordingly.

#### **Get a Seat at the Table**

Often we are invited into projects long after the planning decisions are made. We should be leading all discussions about the built environment.

#### **Provide Value to Our Members**

We need to serve our members at all stages in their careers. There is the ARE bootcamp program I started for interns. Mid-career practitioners would benefit from consolidating all the components programs onto a single calendar. At the other end of the scale, we should collect the oral histories of our senior practitioners.

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## **Abby P. Suckle, FAIA Continued**

### **AIA NY State**

Director, 2013-2014

### **AIA New York Chapter**

Director - Strategic Planning, 2012-2014; Vice President - Outreach, 2010-2012; Secretary, 2007-2009

#### **Committees:**

Co-chair - Architectural Dialogues, 2012-2020; Exhibitions, 2011-2015;  
Founder - Architectural Tour, 2010

#### **Initiatives:**

Not Business as Usual, 2006; ARE Boot Camp, 2011-2015; Archtober, 2011-2020; Author - Cocktails & Conversations: Dialogues on Architectural Design, 2018

### **Boston Society of Architects**

Exhibition: BostonNOW, 2012-2017  
Internship Program, 2012-2016

### **AIA Los Angeles**

Internship Program, 2013; Design Award Juror, 2012

**Recognition:** AIANY Vice President's Citation, 2013; AIA Collaborative Achievement Award, 2012; NY State Presidents Award, 2012; NY State Fellows Award, 2009

**Service:** Harvard GSD Alumni Council, 2012-2018; cultureNOW Museum Without Walls, 2002-2020

**Professional:** Abby Suckle Architect, 2004-2020; Pei Cobb Freed & Partners, Senior Associate, 1982-1999;

**Honor Awards:** Cincinnati Conservatory of Music, 2001; San Francisco Main Library, 1997; US Holocaust Memorial Museum, 1994; Meyerson Symphony Center, 1991

**Education:** University of Pennsylvania, 1972; Harvard Graduate School of Design, 1977