F E E L I N G F N T I T I F D

you me

The perception that Millennials want things handed to them causes a perceived sense of entitlement. However, the fact that Millennials demand fairness, equal treatment of everyone regardless of background, and a positive environment is not displaying an unwillingness to strive harder, but demanding everyone uphold higher standards of excellence.

NO RESPECT FOR AUTHORITY

Gen X and Baby Boomers believe that Millennials don't like to follow a chain of command. However Millennials are the most tested and graded adult generation in the United States. That means that obeying parents, teachers, coaches and all types of other mentors was part of their upbringing. •

NEED CONSTANT POSITIVE FEEDBACK



Positive reinforcement is essential for every employee to feel confident in their job. Millennials don't need instant praise. They like working towards it as a reward for a job well done, just like everyone else. Employers could do a lot worse than having team members who strive hard to advance company goals.

MOTIVATED BY MONEY

Research reveals that Millennials are no more motivated by money than their generational predecessors and may practice better debt management habits because many of them graduated college during the economic recession.

T E C H
OBSESSED
Millennials grew up

in an age of digital integration and thus many assume that they are completely dependent on their phone. The truth is, research says that Millennials prefer human interaction over talking to a screen.

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MISCONCEPTIONS ABOUT MILLENNIALS